



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ B90/2012.

DATE : 13.06.2012

To,
The C&MD,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

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To,
The Director-HR,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

Subject: Non remittance of deducted PF amount of employees as well as employer contribution in individual employees account by M/s. ASK securities.

Respected Sir,

We are in receipt of documents from security employees manning our 11 high installation, that their employer M/s. ASK securities has not remitted the PF money in their individual account, as reply received through RTI. Please find copies attached for your perusal.

We had brought to the notice of the concerned HR head in 11 high concerning gross irregularities of the said contractor and also had joint meeting with representatives of the contractor. Our representation, sighting the present situation were surfaced long back and had requested that when the contract is executed in Mumbai, all PF (employee/ Employer) contribution should be remitted in Bandra, even though principally agreed it was not implemented by contractor and was neither followed up by our concerned Officer in charge.

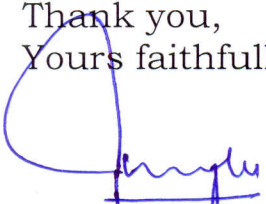
Today when extended period is concluding & we are already moving ahead with the new contractor, it has surfaced that the PF amount to the tune of Rs.45,00,000/+ (Rupees forty five lakhs plus) has not been remitted in the individual employees name.

This is why contract system of perennial nature of jobs is opposed. The contractor feels free to cheat the poor employees and accountability is starring at the principal employers end.

In todays inflation and with salaries they receive, a contractual employee kills his and his families wishes a million times everyday so that two ends meet, how does he reach Delhi to recover his rightful PF money. It is earnestly requested to ensure that the amount due towards PF from the above contractor is remitted on every employee's account, till such time his contract should not mature or no new contractor should be introduced.

This may not be taken as threat; we will not be left with any option but to resort to direct action, if in deviation from the above request new contract is implemented.

With regards,
Thank you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to:

1. ED Chief ER, ONGC, Negi Bhavan, Dehradun, Uttara Khand.
2. CVO, ONGC, Tel Bhavan, Dehradun, Uttara Khand
3. ED, Security, ONGC, Tel Bhavan, Dehradun, Uttara Khand
4. HRO, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai : 400 051.
5. GM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttara Khand.
6. GM (Vigilance), Vasudhara Bhavan, Bandra (E), Mumbai 51.
7. GM (HR), Contract Cell, ONGC,NSE, BKC Bandra (E), Mumbai: 51.
8. DGM, Security, Vasudhara Bhavan, Bandra (E), Mumbai 51.
9. DGM (HR), IR ONGC, NSE Plaza, BKC Bandra (E), Mumbai : : 400 051.
10. Dy. Chief Labour Commissioner, Shramraksha Bhavan, Sion, Mumbai.
11. CLC Central, Shramshakti Bhavan, Rafi Marg, New Delhi.
12. Central P F Commissioner, Bhavishya Nidhi Bhavan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

DK Ramdas
14/6/12

Imp.
14/6/12

M. K. Jaiswal

Recd

14.6.12

SAC
15/6/12

O/C