



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/904/2012

DATE : 28/06/2012

To,
ED, B&S Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai 400051.

Subject: Nonpayment of OT allowance.

Respected Sir,

It is brought to our notice that all class III employees who are sent to unmanned platforms and are required to continue and stay back in the night are not paid OT and sometimes paid only 3 or 4 hours of OT instead of twelve hours, this forceful activities are going on for more than two years now.

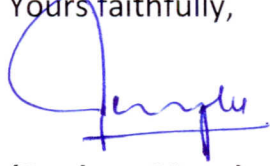
This pertains to unfair labour practice; your esteemed authority is earnestly requested to resolve the issue by paying all the claimed OT, before we are forced to raise a industrial dispute with the appropriate authority, i.e. Dy. CLC (CL) and direct our boys not to proceed on unmanned duty, we also understand that the staff who perform the above duty and required to stay back are also threatened to opt for C-Off than claiming OT. This is being done even when they are required to continue beyond fourteen days of duty, we are also aware that these are directives from base.

It is our continuous Endeavour to ensure uninterrupted operation to maintain production levels, as we believe organizational development or to maintain our present status, we keep joint venture perception foremost in our mind, but the above practice by some officers put a wedge and create difference, if this is result of ignorance about our laws they need to appraise themselves and dilute the situation, if deliberately done then we attribute this being criminal and needs to be handled accordingly.

By no standard this can be adopted as a practice for economization, after long deliberation and justification with concerned board directors, Head-HRD in our various joint meetings recruitments are accepted, and one of our justifications is, it will reduce OT hours.

We once again request your esteemed authority to have a personal overview of the situation and resolve the issue.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. HRO, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 51
2. Surface Manager, B&S Asset, Vasudhara Bhavan, Bandra (E), M'bai 51.
3. Area Manager, B&S Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
4. DGM - I/c HR/ER, B&S Asset, Vasudhara Bhavan, Bandra (E), M'bai 51.
5. Location Manager, BPA, Vasudhara Bhavan, Bandra (E), Mumbai 51.
6. Location Manager, BPB, Vasudhara Bhavan, Bandra (E), Mumbai 51.
7. DGM, (HR) IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 51.
- ✓ 8. OIM – I, BPA Platform, Mumbai High, Mumbai.
9. OIM – II, BPA Platform, Mumbai High, Mumbai.
10. OIM – I, BPB Platform, Mumbai High, Mumbai.
11. OIM – II, BPB Platform, Mumbai High, Mumbai.
12. Dy. CLC (CL), ShramRaksha Bhavan, Shivshrushti Rd. Sion, Mumbai 22.