Part Minutes of the JCM held on 17th Sep 2010 at N.Delhi for signing of Long Term Settlement

Chief Co-ordinator, All India ONGC Trade Unions' Co-ordination Committee vide his letter dated 9th Sep 2010, listed certain issues for discussion in the JCM convened to sign the long Term Settlement on wages for unionised categories. The issues listed were discussed in the meeting and it was decided that the issues which are not linked to the LTS will be discussed separately.

Further, it was explained that the following issues which were highlighted by the unions are already under examination and would be resolved as follows:

1. **Wage Revision for 240 days completed contingent employees:** The unions requested the management to consider enhancement of wages by 40%. It was clarified that the matter has already been considered with increase of 30% and orders will be issued shortly.

2. **Enhancement of honorarium and extension of facilities to the Field Operators:** It was explained that the consolidated remuneration paid to the Tenure based personnel is linked to the pay package of Class III employees. With the signing and approval of the LTS for unionised categories, the case for enhancement of the consolidated remuneration will be taken up and finalised.

3. **Fair Wages for contractual Workers:** It was explained that the matter is pending in conciliation before the RLC(C), Ahmedabad in a dispute raised by the GPEU. Management will take positive action to try and resolve the pending dispute at the earliest and thereafter the Fair Wage policy of ONGC would be rolled out in other work-centres.

4. **Immediate finalization for consideration of notional fitment benefit to be granted to the unionised categories those who have joined ONGC on or after 1.1.1997:** As already resolved vide the MoU signed on 26th Aug 2010 with the unions a committee was constituted to examine the issue raised and submit its recommendations. The Committee had its first meeting on 13th Sep 2010 at Dehradun. The committee will endeavour to complete its assignment and submit the final recommendations for consideration of the management by 30th Nov 2010.

18th Sep 2010
New Delhi

(Vijay Raj)
CM(HR)-IR