



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/082/2013

DATE : 10/07/2013

To,
The Director (HR)
OnGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

o/c

Subject : Conversion of the under mention post in ONGC in reference to the justification given bellow.

Respected Sir,

It has largely surfaced during the process of present recruitment drive at least in WOU that the entire exercise i.e. from generating vacancies and till getting the reports of written test, where in the financial implication of employing external agencies as well as the man hour lost due to the involvement of officers & officials including HRO has gone waste.

Presently two posts have surfaced i.e.

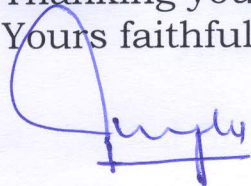
- 1) **AT-Boiler** : Seeking qualification of first class proficiency certificate with diploma, as none of the candidates had the requisite qualification related to Boiler &
- 2) **Jr. Asst. (Steno)** : Qualification with stenography & typing, with the computer age, stenography has become obsolete, even the institutes have closed down, hence either candidates do not have the qualification or are completely out of touch, hence could not pass the stenography test.

Without going into further details of its repercussion, as reasons already discussed with your esteemed authority along with HRO, WOU and I/c. R&P, I earnestly request to kindly take an early decision for converting the above posts as quoted bellow. An early decision will help to completes the process of regularization by the end of this year.

1) AT-Boiler to JAT- Boiler

2) Jr. Asst. (Steno) to Jr. Asst (HR) as this posts will continues to remain vacant starving the need of the organization.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-Chief ER, ONGC, Negi Bhavan, Dehradun.
2. ED-HRO, ONGC, WOU, NSE, BKC., Bandra (E), Mumbai.
3. GGM-Chief HRD, ONGC, Negi Bhavan, Dehradun.
4. GM-Head R&P. ONGC, Tel Bhavan, Dehradun.
4. GM-Head ER, ONGC, Tel Bhavan, Dehradun.
5. DGM (HR)-IR, ONGC, Tel Bhavan, Dehradun.
6. DGM (HR)-R&P, ONGC, NSE, BKC., Bandra (E), Mumbai.
7. DGM (HR)-IR, ONGC, WOU, NSE, BKC., Bandra (E), Mumbai.

12/7/13 →

M. Wate
12/7/13