



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 96 /2014

DATE : 03/07/2014

To,

The Director - Offshore,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

O/C

Sub. : Mirroring the impact of decimating work environment in offshore installation, be it Production Platforms or Rigs.

Respected Sir,

In our previous letter we had brought to your notice of particular incident of accident in an un manned Platform B-188, attached to MNW production platform. So also the boom of a crane of MNW falling into the sea. Please find copy attached for your perusal.

It was unfortunate the our JCM in Ahmedabad coincided with your availability in Mumbai and the meeting with you could not materialize, we are desperately look forward for an early meeting.

We had also focused that incident detailed in the letter attached is only the tip of the iceberg, we are once again reaching you with issues of catering, living condition and technical irregularities.

Procedural intricacies may be causing delays, but the delays are not only fast developing voluminous unsafe working conditions, but a feeling of secondary treatment is fast creeping in among offshore employees, when they are already a demoralized lot due to non-materializing of "**Offshore Hard Duty Allowance**".

When the initiating authorities in base remain chained with the tendering system of awarding to jobs to L1 bidder, the offshore employees are required to encounter the substandard work qualify and subsequently praying that nothing fetal happens in his 14 days duty cycle. Exposed to such stressful condition can only lead to medical casualties.

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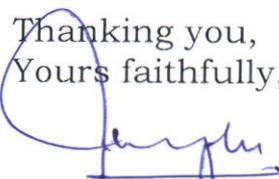
Enclosed letters received from two Platforms (**SH & SCA**) and one Rig (**Sagar Kiran**) is the mirror of similar or even worse condition prevailing in all offshore installation be it Rigs or Production Platform.

Knowing full well on one side falling oil & gas reserves are severely denting our balance sheet, the inordinate subsidies are adding fuel to fire, the need of the our is to compete with our today's best performance but at the same time while maintaining balance between Production & Profit, Employee Relation & Employee Safety cannot be compromised.

It also pains us to quote if issues are not resolved with an urge of urgency we will have to retaliate by resorting to strike, but your esteemed authority will appreciate that we have displayed our patience year after year, sharing the problems with the organization, whatever the level of inconvenience we are facing.

We are not raising any demands through this letter but only two, one, no extension should be given to the catering contractor mainly **Saraf Brothers** and they should be black listed, second most important a meeting with your authority along will all Asset heads and HDS. What we wish through this meeting is, "**Let us worship knowledge sharing before the almighty**"

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED- Asset Managers : MH/N&H/B&S/HDS.
2. GGM-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
3. GGM - HDS, ONGC, 11-High, Sion, Mumbai.
4. Surface Managers, ONGC, MH/N&H/B&S-Asset V. Bhavan.
5. GGM-I/C, HR-ER, ONGC, MH-Asset, V. Bhavan, Bandra (E), Mum.521
6. Area Managers : MH/N&H/B&S-Asset, V. Bhavan, Mumbai - 
7. Rig Manager - Sagar Kiran, ONGC, 11-High, Sion, Mumbai.
8. DGM-I/C, HR-ER, ONGC, N&H, V. Bhavan, Bandra (E), Mum.
9. DGM-I/C, HR-ER, ONGC, B&S, V. Bhavan, Bandra (E), Mum.
10. CM (HR),IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai