



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/217/2015

DATE : 1/01/2015

4.45 p.m.
11/1/15
efc

To,

The ED - COL,
ONGC, WOU,
11 High,
Sion,
Mumbai.

Subject : "Review of PAR".

Respected Sir,

We are enclosing the copies of appeal letter for the above subject submitted by the individual as quoted bellow:

1. Shri. Ganesh P. Sarang, Sr. Supdt. (MM).
2. Shri. Yashwant R. Patankar, Chief Supdt. (MM).
3. Shri. Anil S. Pawar, Sr. F/M (PN)
4. Shri. Ashok G. Godbole, AMMO (MM)

All these above individuals have been averaging 90 to 96 PAR since 4 years, we feel this is an repercussions leading to prejudice and resulting into victimization.

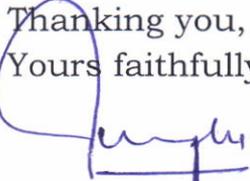
We may be completely wrong in our anticipation, but singling out all the four above employees who are active members of Karmachari Sanghatana, attributes to our conclusion. In the recent past we have brought to your notice certain irregularities, blatantly practiced under the management of Mr. Bahel, GM (MM), this has resulted in negative moderation in PARs.

We request your esteemed authority to look into the matter and advice the PAR chain officers to desist from such prejudiced attitude and also review their PAR without delay before it blows out of proportion taking shape of wide spread unrest in all offshore and onshore installations.

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Glue to all relationship between us is mutual trust and we certainly will not digest that, down bellow some officers should stain it. We once again request your esteemed authority to review their PARs keeping in view their performance for the past four years.

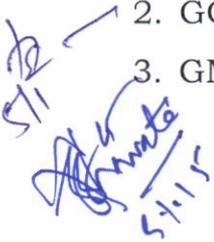
Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary



Copy to:

1. Director (Offshore), for information, ONGC, Jeevan Bharti - II, New Delhi.
2. GGM – HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.
3. GM (HR) I/c IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai.


5.1.15