



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/229/2015

DATE : 5/02/2015

**To,**

The C&MD

ONGC,

Jeevan Bharti, Tower-II,

Indira Gandhi Chowk,

New Delhi.

*o/c*

**Subject : Inordinate delay in resolving the contract labour wage revision in WOU will force us to proceed on strike.**

Respected Sir,

Without prejudice we wish to bring to your notice, the way procedures are moving related to the above issue, your commitment during your visit to Nhava base of completing the negotiation proceedings towards contract labour wage revision by the end of Feb.,2015 will not be honored. The management committee constituted of members from HQ and WOU is yet to come out with any proposal so the negotiation can be started with us.

Apprehensions over flowing, contractual unions with political affiliations in Panvel, Nhava Base are resorting to various means of agitations, to the extent of stoppage of work.

Sir, the restlessness or frustration of the contractual employees in Mumbai is very much justified, keeping in mind the harsh living standards, moreover when wage revision towards fairwage is already implemented in other regions of ONGC, w.e.f. Jan. 2012. It is also pertinent to mention that wage revision of Officers, Staffs, Tenure employees, Contingent employees, Paramedical staff are all negotiated and implemented already five years now.

Last September we had brought it to the notice of Director-HR personally as well as through our letter, please find copy enclosed for your perusal, it is once again requested to your esteemed authority to bring to the notice of the committee headed by Mr. Baij Nath, GGM, Head ER for a speedy negotiation so that we can honor your committed date.

Being the sole recognized and negotiating union in WOU we are under severe pressure from all contractual employees on the other side giving dates and then calling off the meeting are creating the more confusion and chaos, if this trend continues, very soon we will also be forced to proceed on strike on all offshore & onshore installations.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to:**

1. Director(HR), ONGC Jeevan Bharti II, New Delhi.
2. ED Chief ER, ONGC Green Hills, Tel Bhavan, Dehradun.
3. GGM- HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
4. GM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
5. DGM Head IR, ONGC Green Hills, Tel Bhavan, Dehradun.
6. Dy CLC(CL), Shramraksha Bhavan, Chunabhatti Sion, Mumbai 22.

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6/2/015

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Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/124/2014

DATE : 10/09/2014

To,  
The Director-HR  
ONGC,  
Jeevan Bharati, Tower-II,  
Indira Gandhi chowk,  
New Delhi.

o/c

**Subject : "Contractual employee's wage revision" appeal to expedite the same for early implementation.**

Respected Sir,

This has reference to my verbal discussion with your esteemed authority on the above issue.

The unique gesture of shifting from minimum wage to fare wage for contractual employees should not lose its spirit and luster, this feeling prompts us to appeal to implement the same at an early date. We have already signed an agreement shifting towards fare wages which is being already implemented in the other regions.

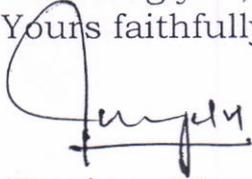
For Mumbai a series of meetings have transpired and presently findings of our meeting till date are awaiting your recommendation so that final negotiations can be initiated.

Mumbai contractual employees are waiting to hear the final result of change in the wages for more than 16 years. We also feel that their patience have been stretched to a frustration level, more because Mumbai's living standards are toughest than any other city in our country. Your authority certainly does not need any elaboration.

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We are looking forward to give them a brighter and happier festive-2014 and this can materialize only with your extended hands.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

*o/c*

**Copy to**

1. ED, Chief -ER, ONGC, Green hills, Tel Bhavan Deharadun.
2. GGM-HRO, ONGC -WOU, NSE Plaza, BKC, Bandra, Mumbai 51.
3. CM (HR) IR, ONGC -WOU, NSE Plaza, BKC, Bandra, Mumbai 51.

*to 10/9*  
*M. S. Sate*  
*10/9/10/14*