



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/363/2015

DATE : 31/08/2015

To,

The Dy C.L.C. (CL),
Shrama Raksha Bhavan,
Shivshrushti Road,
Sion,
Mumbai : 400 022.

clc

Subject: Closure of under mentioned dispute, claiming Karmachari Sanghatana not attending any meeting is very unfortunate & grossly misplaced

Respected Sir,

This has reference to your letter No. B.ALC-1/ 8 (79)/2013 Dated 18.12.2014 regarding Industrial Dispute between ONGC Karmachari Sanghatana against "**M/S Tops Security Ltd.**" for nonpayment of wages, regularization of PF, ESI, kits liveries etc. The allegation put on union that we have not attended the conciliation on any date, is highly misplaced, we have been interacting with your office for nearly three decades either as ONGC (BOP) Karmachari Sanghatana or/and General Kamgar Sanghatana for regular & contractual employees.

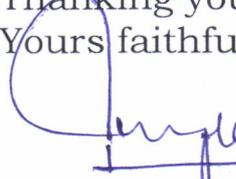
While closing the issue it is mentioned that "**M/s. Tops security Ltd.**" has settled all the issue mentioned in our letter No. ONGC/KS/137 Dated : 14/10/2013 in respect of security guards deployed in ONGC. Please find enclosed the copy of the same for your perusal. Again it is recorded that ONGC representative has confirmed the above mentioned issues have been regularized. On enquiry with the Head/HR/ER dept and CM I/c IR it is revealed that they have never given such statement in verbal or in writing. For your kind information the M/s Tops security has not settled the payment of Bonus, leave, liveries till an amount of Rs 2.90 crores is still withheld by ONGC since more than three years.

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We are enclosing herewith the zerox copies of the cheques received by security guards which clearly shows that till today they are receiving payment in parts. Today in some ONGC colonies payment of bonus, leave, kits & liveries has not been paid.

Your authority is requested to kindly look into the matter and or case may please be reopened for conciliation. As you are aware last 27 years we have an unique rapport with your esteemed office, reference of not attending in the conciliations on any date is not only surprising but painful also.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

dc

Copy to :

1. GGM-HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum : 51.
2. GM (Security), ONGC, WOU, Gr. Heights, Bandra (E), Mum : 51.
3. GM I/C, HR/ER, ONGC, WOU, Gr. Heights, Bandra (E), Mum : 51.
4. CM (HR) IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum : 51.
5. Conciliations Officer & ALC, CL, Central-I, Shrama Raksha Bhavan, Shivshrushti Road, Sion, Mumbai : 400 022.

