



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/434/2015

DATE : 10/12/2015

*V.P. 10/12/15* →  
**To,**  
The GGM-HRO,  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai : 400 051.

*o/c*

**Subject: Absorbing the enlisted name of canteen workers working in Vasudhara Bhavan canteen in the contract of "M/s. Asha Caterers" in Green Building and removal of new employed workers employed by the contractor in the canteen of Green building.**

Respected Sir,

This has reference to our earlier letter ONGC/KS/382/2015 dtd. 23/09/2015 regarding absorption of canteen workers who were working in Vasudhara Bhavan Canteen from 1999 in the contract of "**M/s. Vandana Caterer**". Please find enclosed the copy of the same for your reference.

The present caterer "**M/s. Asha Caterers**", who has been awarded catering contract in Green Building have not yet absorbed the canteen employees who are in enclosed list. More over around 15 new canteen workers are working under the said contractor in Green Building. Following is the list of newly employed workers for your perusal and necessary action please.

1. Sarjerao Javale
2. Jyotiba Patil
3. Jasman Toppo
4. Nitin Patil
5. Bhabesh Patra
6. Naresh Rajat
7. Panchanan
8. Walter Toppo
9. ~~Suresh Sulgekar~~ *✓*
10. ~~Ashok Mendon~~ *✓*
11. Jimmy Ekka
12. Dhiren
13. Pradeep
14. Pulikar Kajur
15. ~~Dayanidhi Das~~ *✓*

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These newly employed canteen workers are not paid **Minimum Wages, Provident Fund, ESIC** by contractor "**M/s Asha Caterers**" and more surprising is who has made their employees passes for entering in the Green Building or it is hand in gloves with HR department and security department under your esteemed authority, by this way we are allowing the contractor to exploit the worker in **Maharatna Company**. These all newly recruited employees should be removed immediately and old canteen employees (List enclosed) should be deployed in place of them. Following is the list of employees at present not working with the contractor.

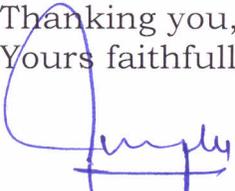
1. Shri. Giri Anna Shetty - Retired
2. Shri. Shekhar Poojary - Retired
3. Shri. Narayana - Absconding from last 6 years.
4. Shri. Shivanand - Absent from last 2-3 years.

It seems that our management is also not serious about the issue. We have already declared in our negotiation meeting in the presence of ED - chief ER that no agreement will be signed if these workers are not absorbed working under different contracts.

Again we are emphasizing that we are denying "**Fare Wage**" to the workers, who are working with us since 1999.

The matter is very serious, as the contractor is not complying with the statutory conditions laid down under Labour acts. Before we go on direct action, your esteemed authority is once again requested to initiate action against the contractor who has not absorbed old poor workers, so that the workers working under different contracts will get justice.

Thanking you,  
Yours faithfully,

  
(Pradeep Mayekar)  
General Secretary

e/c

Copy to :

1. ED-Chief ER, ONGC, Green Building, Telbhavan, Dehradun.
2. GM - Head FMG, ONGC, Green Heights, BKC, Bandra (E), Mumbai.
3. DGM I/c Corp. IR, ONGC, Green Building, Telbhavan, Dehradun.
4. DGM I/c HR-ER, RO, ONGC, Gr. Heights, BKC, Bandra (E), Mumbai.
5. CM, I/c, IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai.

*Pradeep*  
11/12/15  
*Delelate*  
11/12/15