



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/165/2016

DATE : 17/11/2016

To,

The ED-MH Asset
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

O/C

Subject : Pending overtime claims from April'2016 of crew members of SHP – MH Asset and up gradation of E-PAR Chain.

Respected Sir,

We are in receipt of application dated 02/10/2016 from crew members of SHP – MH Asset regarding non payment of overtime claims from April 2016. This claims includes National Holidays i.e. 26th Jan. 2016 and 15th Aug. 2016.

The concerned employees were continuously following it up for sanctioning their claims but it could not materialize hence they are forced to write an application to I/c HR/ER, MH Asset. Please find enclosed the copy of application for your perusal please.

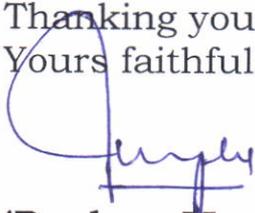
They have mentioned in the application that persisting problem is due to non-updating of E-PAR chain. The matter has already been taken up by OIM and forwarded to base but nothing has happened till date.

We normally do not resort to correspondence on any aggrieved issue on the next month, in this case it is already delayed by eight (8) months, it needs no elaboration that it pertains to non payment of wages, in the bargain unfair labour practice, this issue is repetition in MH-Asset, last occasion it was in ICP when **Mr. Amrindar Sahu** was at the helm of HR.

:: 02 ::

We understand, and every thing is not stretched to Industrial Dispute, we also remain convinced that you will not make us helpless, your esteemed authority is requested to kindly initiate the action for up dating of E-PAR chain so that their overtime claim can be settle at the earliest.

Thanking you,
Yours faithfully,



o/c

(Pradeep Mayekar)
General Secretary

Copy to :

1. SM, MH Asset, ONGC, WOU, Gr. Hts, Bandra (E), Mum: 51.
2. AM (S) MH Asset, ONGC, WOU, Gr. Hts, Bandra (E), Mum: 51.
3. GM - I/c, HR/ER, RO, ONGC, Gr. Hts, Bandra (E), Mum: 51.
4. DGM - I/c, HR/ER, MHA, ONGC, Gr. Hts, Bandra (E), Mum: 51.
5. DGM - I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51

Dhishkr

M. G. Babbar

Bakshi

AM

Mukate
18/11/06

DATE :-02/10/2016

To,
I/c HR-ER,
NBP Green Heights,
ONGC Mumbai

(Through proper channel)

Sub:- Pending Over Time claims from April 2016 to till date.

Sir,

This communication is regarding the pending issue of non-settling of over time(OT) claims that the SHP maintenance (Mech , Inst ,Elec,Info) personnel are suffering from, which includes even claims for National holidays such as 26th January and 15th august 2016.

New E-PAR chain was sent to the base by OIM in March 2016 for updating in the system (copy is enclosed).

The new E-PAR chain(OT claim chain) has not been implemented for maintenance staff personnel in the system. But this kind of problem does not exist for their process counterparts.

As per the chain available in the system, maintenance person can't forward the Overtime claim to OIM SH but (**only option available**) can only do the same to MM, PMM, and ATSM. It is to be noted that one of the designated OIM's name does appear in the OT claim link, but can't be used for further processing due to the presumption that OT claims cannot be forwarded along same ranks in a chain(both approving and accepting authority are of the same rank – E7). This very kind of scenario exists with the newly proposed OT claim with controlling, accepting and reviewing officers being the same ranks (E6).

Hence the OT claims of maintenance personnel have remained unsettled since April 2016. Kindly do the needful to settle this matter at the earliest. Hoping sincerely that a permanent solution, rather than a one-time settlement would be implemented.

Thanking you ,



Yours sincerely

SH Maintenance Staff s