



# OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF : ONGC/KS/75/2016

DATE : 27/06/2016

**To,**

The ED-HDS,  
ONGC, WOU,  
11 High, Bandra Sion, Link Road,  
Sion,  
Mumbai : 400 017.

*O/C*

**Sub: Blatant unsafe practices as well as highhanded attitude of  
OIM toward crew members in Rig Sagar Shakti.**

Respected Sir,

We are in receipt of complaint letter from the crew of Rig Sagar Shakti. Please find enclosed the copy of the same for your perusal.

Mainly complaints are of over crowding of contractual employees on the rig, who are accommodated in the auditorium from the last few years. Moreover one bunk house is also provided on Rig for contract labors. In addition to this sometimes our ONGC employees have to accommodate them in their rooms thus adding to their inconvenience. At the same time the treatment meted to the contractual employees due to lack of accommodation is also inhuman, hence it is suggested to down board the excess.

This surfaces unmindful or lack of meticulous planning of contractual assignments, but it is always at the cost of compromising or inconveniencing the staff crew members, many a times it is observed that the contract employees are idling due to lack of materials to work with.

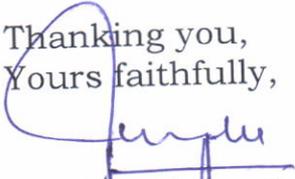
There are only two lifeboats available on the rig of 100 persons capacity. But on all occasions POB (Persons on Board) is more than 100 on rig, which is against the safety norms. With the rainy season closing in which will have its own inherent problems, which need not be elaborated hence we want that POB should be less than the lifeboats carrying capacity.

This only speaks of how casual we are of safety talks done at the highest level, and completely in contradiction of claims of Human resources are our best assets, by the above circumstances it so openly reflects we have scant respect for our claims or they are mere words flowing from the cabins of C&MD and Board Directors.

As the matter is very serious which questions our personnel and installations safety we remain concerned, if prompt action is not taken to stop this illegal practices, we will be compelled to go on direct action, in these few years we have brought this to the notice of various levels but nothing improves, Secondly auditorium should be vacated immediately as it is meant for entertainment of crew on the Rig, lets not forget the very reason of installing auditoriums or lounge in Offshore installations, and most importantly we should immediately stop sharing of beds with contractual employees.

Your esteemed authority is requested to look into the matter as complaints given by the crewmembers are serious and as mentioned action must be taken to rectify the complaints without delay.

Thanking you,  
Yours faithfully,

  
(Pradeep Mayekar)  
General Secretary

o/c

**Copy to:**

1. Director (T&FS), ONGC, Jeevan Bharati-II, New Delhi.
2. GGM -HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 400 051.
3. GM - LMDS, ONGC, WOU, 11-High, Sion, Mum: 400 017.
4. DGM- I/c, HR/ER, Services, ONGC, WOU, 11-High, Mum: 17.
5. Rig Manager, Sagar Shakti, ONGC, WOU, 11-High, Mum: 17
6. DGM, I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.

VSR  
30/6/16

27/8/16  
Singh

30/6/16