



OIL & NATURAL GAS CORPORA KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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REF.: ONGC/KS/67/2017

To. The GGM – HUP, ONGC, WOU, Dronagiri Bhavan, LPG Plant, Uran, Raigad.

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Sub: Accommodating PAPs falling under "A" category in Uran Plant housekeeping contract.

Respected Sir,

We immensly appriciate the fact that when Uran plant was getting installed way back in 1979-80 management had recruited nearly 400 PAPs in class III and IV as regular employees of ONGC who had fallen under "A" and "B" category. It is pertinent to mention that this was done even seting aside the then R&P criterias.

Unfortunately around 24-of them even though they were from the same category, could not be accomadated mainly due to under age or members of the family were above 50 years. Somehow the spirit was lost when the members of these families attained eligeble age and qualification.

November'2002 we have been persuing with management to accommodate this people having requisite qualification against various vaccancies, it could have been regular, contractual, tennure giving preferance and or age rlaxtation, unfortunatly this has not metrialized till date.

Presently as you are aware that due to retirement and cases of demise also, housekeeing in Uran Plant was having acute sortage of man power. It needs to be highlighted that a surface area of over 300 acres is required to be manned for housekeeping with multiple requirements, hence contract was floated and awarded to provide appropriate housekeeping, this calls for a requirement of engaging 30 to 35 contractual employees.

Having an opportunity in hand, it would be a unique gesture requesting the contractor to employ these PAPs to man the house keeping needs of Uran plant, knowing the fact that their families have dedicated their land to ONGC without getting any benefit till date in return.

Please find enclosed a list of these PAPs with their cridentials and supportive document. We request your esteemed authority to consider the proposition positivly, even if it is contractual employment it will lit up their houses with smiles and joy, undoubtedly immense respect for ONGC.

Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

- 1. ED-Chief ER, ONGC, Green Hills, Dehradun, Uttaranchal.
- 2. ED-HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
- 3. GGM-Chief HRD, ONGC, Green Hills, Dehradun, Uttaranchal.
- 4. GM-Head R&P, ONGC, Green Hills, Dehradun, Uttaranchal.
- 5. GM I/c, HR/ER, ONGC, Uran Plant, Uran, Raigad.
- 6. GM I/c, HR/ER, RO, ONGC, Gr. Hts, Bandra (E), Mum: 51.
- 7. DGM I/c, Corporate, IR, ONGC, Gr. Hills, Tel Bhavan, D'Dun.
- 8. DGM I/c, IR, ONGC-WOU, Gr. Hts, Bandra (E), Mum: 51.
- 9. CM (HR) IR, ONGC-WOU, Uran LPG Plant, Uran, Raigad.
- 10. I/c, Contract Cell, ONGC-WOU, Uran Plant, Uran, Raigad.