



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/298/2018

DATE : 16/04/2018

O/C

LSB
17/4

To,
The ED - MH Asset,
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai 51.

Subject: No sanctioning the overtime performed by Shri. Nitin Mhatre, A. T. (Instt), CPF no. 124724 by Shri. Balakrishnan, OIM.

Respected Sir,

We are in a receipt of serious complaint regarding Overtime Claim of Shri. Nitin Mhatre, A. T. (Instt), CPF no. 124724 who has performed his duty to offshore on 26th January 2018 a National Holiday. Shri. Balakrishnan OIM, is demanding office order to sanction overtime on National Holidays. Please find attached the copy of the same, where remark is written demanding office order.

It is pertinent to mention here that offshore started in the year 1975 and since then ON/OFF duty started, we the ONGC non executives are entitle to get overtime performing normal hours of duty on following three National Holidays.

1. 26th January, Republic day.
2. 15th August, Independence day
3. 2nd October, Mahatma Gandhi Jayanti.

It is very surprising that Shri. Balakrishnan is working from last 15 years on ICP. He has sanctioned national holidays overtime prior to this when he was controlling officer in the capacity of head Instrumentation in ICP platform. After promoting as OIM what makes him to demand office order for the same is beyond our understanding. Moreover attaching office orders is not a job of individuals. Sanctioning authority has to write remark on the claim "Sanctioned as per admissibility". It is the responsibility of the accounts section to sanction the claims as per circulars of ONGC or guide lines of Govt. of India. Entitlement of overtime on National Holidays is as per circular issued by Labour Ministry, Govt. of India.

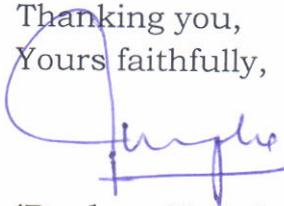
The issue has been polluted the atmosphere on ICP. Moreover Shri. Balakrishnan has asked crew members to apply for overtime on plain papers which is in deviation of the policies laid down by HQ. We feel OIM is doing all these things deliberately to satisfy his ego. We have no alternative left but to take up the matter with appropriate labour authority. The matter was also discussed with Incharge HR/ER, MH Asset.

Your esteemed authority is requested to look in the matter and proper directions must be given to OIM to avoid such things, which is neither in the interest of organisation nor the crew members.

Hope to take prompt action to avoid further labour unrest.

Thanking you,
Yours faithfully,

ok



(Pradeep Mayekar)
General Secretary

Copy to :

1. SM - MH Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
2. AM - MH Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
3. LM - MH Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
4. DGM I/c HR-ER, MH Asset, Gr. Heights, Bandra (E), Mumbai 51.
5. DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.

In Date
17/4/18