

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड OIL AND NATURAL GAS CORPORATION LIMITED

CORPORATE INDUSTRIAL RELATIONS GREEN HILLS, GROUND FLOOR, A - WING, TEL BHAWAN, DEHRADUN – 248 003 (UTTARAKHAND)

File: DDN/IR/Recog (M)/97-07-IR

Date: 26th December, 2019

To,

The General Secretary,
ONGC (WOU) Karmachari Sanghatana
(Regn No.By-II-8268)
Flat No. 102, 1st Floor, ACME Harmony-I,
Poonam Nagar, Off. JV Link Road, Andheri (E),
Mumbai-93

C/O ED-HRO, ONGC, NSE Building Bandra Kurla Complex, Bandra (E) Mumbai-51

Sub: Grant of Recognition to Union

Sir.

In pursuance of the results of the verification of unions' membership through secret ballot, as communicated by the Govt. of India, Ministry of Labour & Employment, New Delhi vide letter No. L-52025/08/2017-IR (Imp-I) dated 19th September, 2018 in respect of Western Offshore Unit, Mumbai, your union has emerged as the majority union. Accordingly, your union is hereby accorded recognition in respect of Western Offshore Unit under Code of Discipline for a period of two years with effect from 1.1.2019.

- 2. The recognition is being conferred subject to your union, abiding by the Code of Discipline in letter and spirit.
- 3. While congratulating you on the success of your union, we look forward to your co-operation for maintaining harmonious industrial relations and also to further the organisational interest.

Yours faithfully

(S. K Wadhwani) GGM (HR)-Chief ER

Copy for kind information to:

- 1. Chief Labour Commissioner (Central), Govt. of India, Ministry of Labour & Employment, Shram Shakti Bhawan, Rafi Marg, New Delhi.
- Deputy Director to the Govt. of India, Ministry of Labour & Employment, Shram Shakti Bhawan, Rafi Marg. New Delhi
- 3. Dy. Chief Labour Commissioner (Central), Mumbai, Govt. of India, Ministry of Labour & Employment, Shramraksha Bhawan, Shiv Shrusti Road, Sion (East), Mumbai-400022

(S. K Wadhwani) GGM (HR)-Chief ER