

REF.: ONGC/KS/001 /2020

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 2659 9775

Flat No. 102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE: 26/05/2020

To, The GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai -400051.

Subject: Request to start bus facility to attend office for employees from under mentioned locations.

Respected Sir,

This has reference to the office order no. ONGC/ER/COVID-19/2020/CP dated 22/05/2020 issued by ED chief-ER, regarding resuming duties from 26/05/2020 onwards.

At the outset I wish to ensure that please do not attribute this as a protest to the above office order, it is pertinent to mention here that all employees are eager to join their duties as they are well aware about the company's financial position as well as need of Oil & Gas of the nation, even though the processing/Operational cost will be much more than what we will gain falling back on the available crude oil cost globally. We have already proved our mindset towards the organization by working over 45 days in offshore continuously, so also employees deployed in the plants, Uran and Hazira are dedicating 12 hours a day.

Your authority must be aware that Mumbai is one of the most densely populated cities around the world. The local train facility is the life line of the residents of Mumbai as well as adjacent cities like Vasai, Virar on the western side and Thane and beyond, Navi Mumbai, Vashi, Kharghar etc. in central side. Most of the employees have purchased their houses and are living in the above mentioned areas and are commuting daily to attend the offices located at BKC, Dharavi, Bandra and Helibase.

In this connection we would like to mention, rather emphasise here that no local trains and bus services are resuming from 26th May 2020 onwards and to travel from Vasai, Virar, Navi Mumbai, Vashi, and Kharghar, it is very difficult by their own arrangement, your authority must be aware that hundreds of societies small and large have completely quarantined themselves, moving in and out is under police surveillance.

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Moreover, we cannot overlook the geographical constitution of Mumbai city it is longitudinal and is having only one way to enter and exit. Your authority can gauge the intensity of traffic on the road if everyone decides to travel by their own arrangement. It will at least take 4 hours, only to reach the office which is not practical and moreover it is not only expensive from the monetary point of view cause we all know how badly is Maharashtra invariably Mumbai is affected by Covid-19, we need not elaborate the raising daily figures.

Falling back on the above prevailing circumstances, we would like to request your authority to kindly explore the possibility of providing bus services from Virar, Vasai, Navi Mumbai, Vashi, Kharghar etc. So that employees living en route can also avail this facility to reach office, this appeal is also in the interest of the organization.

I once again repeat that neither employees nor the union is against opening of offices, but the difficulties that need to be encountered by the employees also cannot be ignored.

Your authority is requested to kindly give serious thought on our request and bus facility may please be started from above mentioned places so that employees can attend their duties in their respective offices. Till then distant employees may not be compelled to attend the duty and be allowed to work from home as mentioned in your circular.

Thanking You, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy To

- 1. CMD ONGC, PDDU Bhavan, New Delhi
- 2. Director (Offshore) ONGC, PDDU Bhavan, New Delhi
- 3. Director (HR) ONGC, PDDU Bhavan, New Delhi
- 4. ED Chief ER, ONGC Green building Tel Bhavan, Deharadun
- 5. ED, MH Asset ONGC, WOU, V Bhavan Bandra (E)
- 6. ED N&H Asset ONGC, WOU, V Bhavan Bandra (E)
- 7. ED B&S Asset ONGC, WOU, V Bhavan Bandra (E)
- 8. ED HDS, ONGC WOU high Sion Mumbai 17
- 9. GM I/C, passenger transport, NBP, Gr. Hts, Bandra (E) Mum 51 10. GM I/C, HR/ER, ONGC WOU, V Bhavan Bandra (E) Mum 51
- 11. GM I/C, IR ONGC WOU, NBP Gr. Hts Bandra (E) Mum 51