

## OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF.: ONGC/KS/013/2020

DATE: 13/07/2020

To,
The ED-Plant Manager,
ONGC, WOU,
Dronagiri Bhavan,
LPG Plant, Uran,
Raigad

Subject: Request to reimburse the amount of hospitalization bills and test charges of COVID-19 as a special case to Direct Employees.

Respected Sir,

It has been brought to our notice that some of our 'Direct Employees' were found COVID-19 positive along with our regular employees in Uran Plant. They were admitted in Govt. Hospital where medical treatment expenditure has been incurred by them. Recently another Direct Employee was also found COVID-19 positive in the PPCL lab along with our regular employee.

Your authority must be aware that COVID-19 tests are expensive and they were required to spend around Rs. 2800 (Rupees two thousand eight hundred only) in the hospital. Moreover, their family members also were sent for test in the hospital where total expenditure only for test is approx. Rs. 10000 (Rupees ten thousand only). It is pertinent to mention here that they were attending duty in Uran Plant regularly and were unfortunately found COVID-19 positive.

The monthly salaries of the Direct Employees are very meagre, though they are working for more than 30 years in our organization. They have dedicated their Golden period of life to ONGC. Other than salary they are not entitled for any facility of ONGC. Their salary is not sufficient to meet even monthly expenses.

Your esteemed authority is requested to accord special approval and directives may please be given to the concerned department to sanction their hospitalization bills and test charges of COVID-19 for self and family members for reimbursement. It is very unfortunate and painful to note that Direct Employees have no medical facilities of ONGC nor Mediclaim facility is provided to them.

Keeping in mind the long service rendered by Direct Employees to ONGC sincerely and with unstinted dedication, it's earnestly requested that all their abovementioned medical expenses be reimbursed as a special case at an early date.

Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

- 1. GGM-HRO, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 2. GM I/c HR-ER, ONGC, WOU, LPG Plant, Uran, Raigad.
- 3. GM I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.