



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 096 /20 22

DATE : 8/08/2022

To,
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai- 400 051.

Subject: Payment of arrears to the contractual workers working under various contracts in ONGC as per revised rate of Minimum Wages declared by Ministry of Labour and Employment, Govt. of India.

Respected Sir,

This is to inform you that **Ministry of Labour & Employment, Govt. of India** has revised the Minimum Wage from 01.04.2021 onwards vide their following orders:

File No.	Date	Period
1/16(3)/2021-LS-II	21.07.2021	01.04.2021 to 30.09.2021
1/26(3)/2021-LS-II	21.07.2021	01.10.2021 to 31.03.2022
1/4(3)/2022-LS-II	21.07.2021	01.04.2022 to 30.09.2022

Please find enclosed the copies of orders issued by **Shri. S C Joshi, CLC(CL)** for your perusal. Also find attached the following previous orders issued by **Shri. A K Samantaray, CLC(CL)**:

File No.	Date	Period
1/20(3)/2021-LS-II	23.04.2021	01.04.2021 to 30.09.2021
1/26(3)/2021-LS-II	28.10.2021	01.10.2021 to 31.03.2022
1/4(3)/2022-LS-II	31.03.2022	01.04.2022 to 30.09.2022

Accordingly, all contractual employees working in ONGC are entitled to get revised Minimum Wage along with the arrears as per the orders mentioned above issued by **Ministry of Labour & Employment**.

The biggest festival of Maharashtra "**Ganesh Chaturthi**" is commencing from **31st August 2022** which is celebrated in every house of Maharashtra. Arrears payment of revised Minimum Wage before "**Ganesh Chaturthi**" festival will help them to overcome additional burden.

Your esteemed authority is requested to kindly give direction to the concerned authority for payment of arrears as mentioned above. Please find enclosed the detailed calculations of category **Un-Skilled, Semi-Skilled, Skilled and Highly Skilled** with the area "**A**", "**B**" and "**C**".

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

1. GM-I/c, IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mumbai-51.



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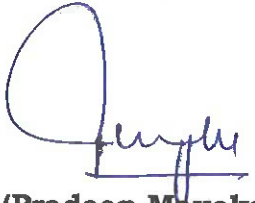
DATE : 08/08/2022

For all the contractual employees working under various ONGC contracts

**Arrears of the Minimum Wage to be paid vide circular of Govt. of India
F.No.1/16(3)/2021-LS-II, F.No.1/26(3)/2021-LS-II & F.No.1/4(3)/2022-LS-II
dtd. 21.07.2021
for Un-Skilled category - "A" Area**

Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	662	645	17	442	154.70	596.70
01.05.2021	662	645	17	442	154.70	596.70
01.06.2021	662	645	17	442	154.70	596.70
01.07.2021	662	645	17	442	154.70	596.70
01.08.2021	662	645	17	442	154.70	596.70
01.09.2021	662	645	17	442	154.70	596.70
01.10.2021	671	654	17	442	154.70	596.70
01.11.2021	671	654	17	442	154.70	596.70
01.12.2021	671	654	17	442	154.70	596.70
01.01.2022	671	654	17	442	154.70	596.70
01.02.2022	671	654	17	442	154.70	596.70
01.03.2022	671	654	17	442	154.70	596.70
01.04.2022	695	663	32	832	291.20	1123.20
01.05.2022	695	663	32	832	291.20	1123.20
01.06.2022	695	663	32	832	291.20	1123.20
01.07.2022	695	663	32	832	291.20	1123.20
Grand Total in Rs.						11653.20

**Total Arrears of (Rs. Eleven Thousand Six Hundred Fifty Three and Paise
Twenty Only) for Un-skilled Category in "A" Area**


(Pradeep Mayekar)
General Secretary



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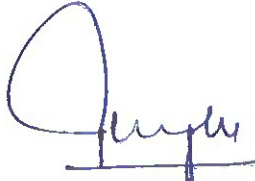
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For all the contractual employees working under various ONGC contracts

Arrears of the Minimum Wage to be paid vide circular of Govt. of India F.No.1/16(3)/2021-LS-II, F.No.1/26(3)/2021-LS-II & F.No.1/4(3)/2022-LS-II dtd. 21.07.2021 for Un-Skilled category - "B" Area						
Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	553	539	14	364	127.40	491.40
01.05.2021	553	539	14	364	127.40	491.40
01.06.2021	553	539	14	364	127.40	491.40
01.07.2021	553	539	14	364	127.40	491.40
01.08.2021	553	539	14	364	127.40	491.40
01.09.2021	553	539	14	364	127.40	491.40
01.10.2021	560	546	14	364	127.40	491.40
01.11.2021	560	546	14	364	127.40	491.40
01.12.2021	560	546	14	364	127.40	491.40
01.01.2022	560	546	14	364	127.40	491.40
01.02.2022	560	546	14	364	127.40	491.40
01.03.2022	560	546	14	364	127.40	491.40
01.04.2022	581	553	28	728	254.80	982.80
01.05.2022	581	553	28	728	254.80	982.80
01.06.2022	581	553	28	728	254.80	982.80
01.07.2022	581	553	28	728	254.80	982.80
Grand Total in Rs.						9828.00

**Total Arrears of (Rs. Nine Thousand Eight Hundred Twenty Eight Only) for
Un-skilled Category in "B" Area**


(Pradeep Mayekar)
General Secretary



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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	443	431	12	312	109.20	421.20
01.05.2021	443	431	12	312	109.20	421.20
01.06.2021	443	431	12	312	109.20	421.20
01.07.2021	443	431	12	312	109.20	421.20
01.08.2021	443	431	12	312	109.20	421.20
01.09.2021	443	431	12	312	109.20	421.20
01.10.2021	449	437	12	312	109.20	421.20
01.11.2021	449	437	12	312	109.20	421.20
01.12.2021	449	437	12	312	109.20	421.20
01.01.2022	449	437	12	312	109.20	421.20
01.02.2022	449	437	12	312	109.20	421.20
01.03.2022	449	437	12	312	109.20	421.20
01.04.2022	466	443	23	598	209.30	807.30
01.05.2022	466	443	23	598	209.30	807.30
01.06.2022	466	443	23	598	209.30	807.30
01.07.2022	466	443	23	598	209.30	807.30
Grand Total in Rs.						8283.60

**Total Arrears of (Rs. Eight Thousand Two Hundred Eighty Three and Paise
Sixty Only) for Un-skilled Category in "C" Area**

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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	733	714	19	494	172.90	666.90
01.05.2021	733	714	19	494	172.90	666.90
01.06.2021	733	714	19	494	172.90	666.90
01.07.2021	733	714	19	494	172.90	666.90
01.08.2021	733	714	19	494	172.90	666.90
01.09.2021	733	714	19	494	172.90	666.90
01.10.2021	743	724	19	494	172.90	666.90
01.11.2021	743	724	19	494	172.90	666.90
01.12.2021	743	724	19	494	172.90	666.90
01.01.2022	743	724	19	494	172.90	666.90
01.02.2022	743	724	19	494	172.90	666.90
01.03.2022	743	724	19	494	172.90	666.90
01.04.2022	770	734	36	936	327.60	1263.60
01.05.2022	770	734	36	936	327.60	1263.60
01.06.2022	770	734	36	936	327.60	1263.60
01.07.2022	770	734	36	936	327.60	1263.60
Grand Total in Rs.						13057.20

**Total Arrears of (Rs. Thirteen Thousand Fifty Seven and Paise twenty
Only) for Semi-skilled Category in "A" Area**

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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	625	609	16	416	145.60	561.60
01.05.2021	625	609	16	416	145.60	561.60
01.06.2021	625	609	16	416	145.60	561.60
01.07.2021	625	609	16	416	145.60	561.60
01.08.2021	625	609	16	416	145.60	561.60
01.09.2021	625	609	16	416	145.60	561.60
01.10.2021	633	617	16	416	145.60	561.60
01.11.2021	633	617	16	416	145.60	561.60
01.12.2021	633	617	16	416	145.60	561.60
01.01.2022	633	617	16	416	145.60	561.60
01.02.2022	633	617	16	416	145.60	561.60
01.03.2022	633	617	16	416	145.60	561.60
01.04.2022	656	625	31	806	282.10	1088.10
01.05.2022	656	625	31	806	282.10	1088.10
01.06.2022	656	625	31	806	282.10	1088.10
01.07.2022	656	625	31	806	282.10	1088.10
Grand Total in Rs.						11091.60

**Total Arrears of (Rs. Eleven Thousand Ninety One and Paise Sixty Only)
for Semi-skilled Category in "B" Area**

(Pradeep Mayekar)
General Secretary



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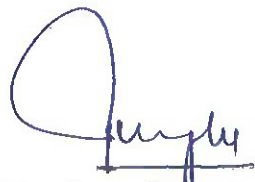
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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	518	505	13	338	118.30	456.30
01.05.2021	518	505	13	338	118.30	456.30
01.06.2021	518	505	13	338	118.30	456.30
01.07.2021	518	505	13	338	118.30	456.30
01.08.2021	518	505	13	338	118.30	456.30
01.09.2021	518	505	13	338	118.30	456.30
01.10.2021	525	512	13	338	118.30	456.30
01.11.2021	525	512	13	338	118.30	456.30
01.12.2021	525	512	13	338	118.30	456.30
01.01.2022	525	512	13	338	118.30	456.30
01.02.2022	525	512	13	338	118.30	456.30
01.03.2022	525	512	13	338	118.30	456.30
01.04.2022	544	519	25	650	227.50	877.50
01.05.2022	544	519	25	650	227.50	877.50
01.06.2022	544	519	25	650	227.50	877.50
01.07.2022	544	519	25	650	227.50	877.50
Grand Total in Rs.						8985.60

**Total Arrears of (Rs. Eighty Thousand Nine Hundred Eighty Five and Paise
Sixty Only) for Semi-skilled Category in "C" Area**


(Pradeep Mayekar)
General Secretary



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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	805	784	21	546	191.10	737.10
01.05.2021	805	784	21	546	191.10	737.10
01.06.2021	805	784	21	546	191.10	737.10
01.07.2021	805	784	21	546	191.10	737.10
01.08.2021	805	784	21	546	191.10	737.10
01.09.2021	805	784	21	546	191.10	737.10
01.10.2021	816	795	21	546	191.10	737.10
01.11.2021	816	795	21	546	191.10	737.10
01.12.2021	816	795	21	546	191.10	737.10
01.01.2022	816	795	21	546	191.10	737.10
01.02.2022	816	795	21	546	191.10	737.10
01.03.2022	816	795	21	546	191.10	737.10
01.04.2022	846	806	40	1040	364.00	1404.00
01.05.2022	846	806	40	1040	364.00	1404.00
01.06.2022	846	806	40	1040	364.00	1404.00
01.07.2022	846	806	40	1040	364.00	1404.00
Grand Total in Rs.						14461.20

**Total Arrears of (Rs. Fourteen Thousand Four Hundred Sixty One and
Paise Twenty Only) for Skilled Category in "A" Area**

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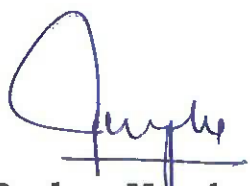
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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	733	714	19	494	172.90	666.90
01.05.2021	733	714	19	494	172.90	666.90
01.06.2021	733	714	19	494	172.90	666.90
01.07.2021	733	714	19	494	172.90	666.90
01.08.2021	733	714	19	494	172.90	666.90
01.09.2021	733	714	19	494	172.90	666.90
01.10.2021	743	724	19	494	172.90	666.90
01.11.2021	743	724	19	494	172.90	666.90
01.12.2021	743	724	19	494	172.90	666.90
01.01.2022	743	724	19	494	172.90	666.90
01.02.2022	743	724	19	494	172.90	666.90
01.03.2022	743	724	19	494	172.90	666.90
01.04.2022	770	734	36	936	327.60	1263.60
01.05.2022	770	734	36	936	327.60	1263.60
01.06.2022	770	734	36	936	327.60	1263.60
01.07.2022	770	734	36	936	327.60	1263.60
Grand Total in Rs.						13057.20

**Total Arrears of (Rs. Thirteen Thousand Fifty Seven and Paise Twenty
Only) for Skilled Category in "B" Area**


(Pradeep Mayekar)
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Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
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01.06.2021	625	609	16	416	145.60	561.60
01.07.2021	625	609	16	416	145.60	561.60
01.08.2021	625	609	16	416	145.60	561.60
01.09.2021	625	609	16	416	145.60	561.60
01.10.2021	633	617	16	416	145.60	561.60
01.11.2021	633	617	16	416	145.60	561.60
01.12.2021	633	617	16	416	145.60	561.60
01.01.2022	633	617	16	416	145.60	561.60
01.02.2022	633	617	16	416	145.60	561.60
01.03.2022	633	617	16	416	145.60	561.60
01.04.2022	656	625	31	806	282.10	1088.10
01.05.2022	656	625	31	806	282.10	1088.10
01.06.2022	656	625	31	806	282.10	1088.10
01.07.2022	656	625	31	806	282.10	1088.10
Grand Total in Rs.						11091.60

**Total Arrears of (Rs. Eleven Thousand Ninety One and Paise Sixty Only)
for Skilled Category in "C" Area**

(Pradeep Mayekar)
General Secretary



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/096/2022

DATE : 08/08/2022

For all the contractual employees working under various ONGC contracts

Arrears of the Minimum Wage to be paid vide circular of Govt. of India F.No.1/16(3)/2021-LS-II, F.No.1/26(3)/2021-LS-II & F.No.1/4(3)/2022-LS-II dtd. 21.07.2021 for Highly Skilled category - "A" Area						
Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	876	853	23	598	209.30	807.30
01.05.2021	876	853	23	598	209.30	807.30
01.06.2021	876	853	23	598	209.30	807.30
01.07.2021	876	853	23	598	209.30	807.30
01.08.2021	876	853	23	598	209.30	807.30
01.09.2021	876	853	23	598	209.30	807.30
01.10.2021	887	864	23	598	209.30	807.30
01.11.2021	887	864	23	598	209.30	807.30
01.12.2021	887	864	23	598	209.30	807.30
01.01.2022	887	864	23	598	209.30	807.30
01.02.2022	887	864	23	598	209.30	807.30
01.03.2022	887	864	23	598	209.30	807.30
01.04.2022	919	876	43	1118	391.30	1509.30
01.05.2022	919	876	43	1118	391.30	1509.30
01.06.2022	919	876	43	1118	391.30	1509.30
01.07.2022	919	876	43	1118	391.30	1509.30
Grand Total in Rs.						15724.80

Total Arrears of (Rs. Fifteen Thousand Seven Hundred Twenty Four and Paise Eighty Only) for Highly Skilled Category in "A" Area

(Pradeep Mayekar)
General Secretary



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/096/2022

DATE : 08/08/2022

For all the contractual employees working under various ONGC contracts

Arrears of the Minimum Wage to be paid vide circular of Govt. of India F.No.1/16(3)/2021-LS-II, F.No.1/26(3)/2021-LS-II & F.No.1/4(3)/2022-LS-II dtd. 21.07.2021 for Highly Skilled category - "B" Area						
Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)x35%	(D)+(E)
01.04.2021	805	784	21	546	191.10	737.10
01.05.2021	805	784	21	546	191.10	737.10
01.06.2021	805	784	21	546	191.10	737.10
01.07.2021	805	784	21	546	191.10	737.10
01.08.2021	805	784	21	546	191.10	737.10
01.09.2021	805	784	21	546	191.10	737.10
01.10.2021	816	795	21	546	191.10	737.10
01.11.2021	816	795	21	546	191.10	737.10
01.12.2021	816	795	21	546	191.10	737.10
01.01.2022	816	795	21	546	191.10	737.10
01.02.2022	816	795	21	546	191.10	737.10
01.03.2022	816	795	21	546	191.10	737.10
01.04.2022	846	806	40	1040	364.00	1404.00
01.05.2022	846	806	40	1040	364.00	1404.00
01.06.2022	846	806	40	1040	364.00	1404.00
01.07.2022	846	806	40	1040	364.00	1404.00
Grand Total in Rs.						14461.20

**Total Arrears of (Rs. Fourteen Thousand Four Hundred Sixty One and
Paise Twenty Only) for Highly Skilled Category in "B" Area**

(Pradeep Mayekar)
General Secretary



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.
Website : www.ksmumbai.com

REF. : ONGC/KS/096 /20 22

DATE : 08/08/2022

For all the contractual employees working under various ONGC contracts

Arrears of the Minimum Wage to be paid vide circular of Govt. of India F.No.1/16(3)/2021-LS-II, F.No.1/26(3)/2021-LS-II & F.No.1/4(3)/2022-LS-II dtd. 21.07.2021 for Highly Skilled category - "C" Area						
Date	New Rate in Rs.	Old Rate in Rs.	Difference	For 26 days	(D) x 35% as per Fair Wage Policy	Total in Rs.
	(A)	(B)	(C)=(A)-(B)	(D)= (C)x26	(E)=(D)X35%	(D)+(E)
01.04.2021	733	714	19	494	172.90	666.90
01.05.2021	733	714	19	494	172.90	666.90
01.06.2021	733	714	19	494	172.90	666.90
01.07.2021	733	714	19	494	172.90	666.90
01.08.2021	733	714	19	494	172.90	666.90
01.09.2021	733	714	19	494	172.90	666.90
01.10.2021	743	724	19	494	172.90	666.90
01.11.2021	743	724	19	494	172.90	666.90
01.12.2021	743	724	19	494	172.90	666.90
01.01.2022	743	724	19	494	172.90	666.90
01.02.2022	743	724	19	494	172.90	666.90
01.03.2022	743	724	19	494	172.90	666.90
01.04.2022	770	734	36	936	327.60	1263.60
01.05.2022	770	734	36	936	327.60	1263.60
01.06.2022	770	734	36	936	327.60	1263.60
01.07.2022	770	734	36	936	327.60	1263.60
Grand Total in Rs.						13057.20

**Total Arrears of (Rs. Thirteen Thousand Fifty Seven and Paise Twenty
Only) for Highly Skilled Category in "C" Area**

(Pradeep Mayekar)
General Secretary

New Circular

F.No.1/16(3)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 21/07/2021

ORDER

In supersession to this office order of even reference dated 23rd April 2021 & corrigendum of even reference dated 28th April 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188 (E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 340.96 from 329.17 as on 31.12.2020 (Base 2016-100) and thereby resulting in an increase of 11.79 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

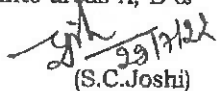
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	139	116	93
Semi-Skilled/Unskilled Supervisory	154	131	108
Skilled/Clerical	168	154	131
Highly Skilled	181	168	154

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+139=662	437+116=553	350+93=443
Semi-Skilled/Unskilled Supervisory	579+154=733	494+131=625	410+108=518
Skilled/ Clerical	637+168=805	579+154=733	494+131=625
Highly Skilled	693+183=876	637+168=805	579+154=733

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(S.C. Joshi)
Chief Labour Commissioner(C)

New Circular

F.No.1/26(3)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 21/07/2022

ORDER

In supersession to this office order of even reference dated 28th October 2021 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 345.22 from 340.96 as on 30.06.2021 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

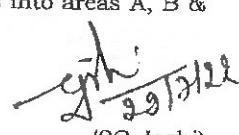
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	148	123	99
Semi-Skilled/Unskilled Supervisory	164	139	115
Skilled/Clerical	179	164	139
Highly Skilled	192	179	164

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+148=671	437+123=560	350+99=449
Semi-Skilled/Unskilled Supervisory	579+164=743	494+139=633	410+115=525
Skilled/ Clerical	637+179=816	579+164=743	494+139=633
Highly Skilled	693+194=887	637+179=816	579+164=743

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(SC Joshi)
Chief Labour Commissioner(C)

F.No.1/4(3)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 29/07/2022

ORDER

In supersession to this office order of even reference dated 31st March 2022 and in exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 357.65 from 345.22 as on 31.12.2021 (Base 2016-100) and thereby resulting in an increase of 12.43 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

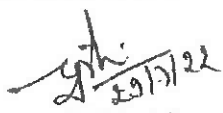
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	172	148	116
Semi-Skilled/Unskilled Supervisory	191	162	134
Skilled/Clerical	209	191	164
Highly Skilled	224	209	191

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.4.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+172=695	437+148=581	350+116=466
Semi-Skilled/Unskilled Supervisory	579+191=770	494+162=656	410+134=544
Skilled/ Clerical	637+209=846	579+191=770	494+164=656
Highly Skilled	693+226=919	637+209=846	579+191=770

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(S.C. Joshi)
Chief Labour Commissioner(C)

F.No.1/4(3)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/3/
Dated: 14/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	140	116	93
Semi-Skilled/Unskilled Supervisory	155	131	109
Skilled/ Clerical	169	155	131
Highly Skilled	183	169	155

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+140=663	437+116=553	350+93=443
Semi-Skilled/Unskilled Supervisory	579+155=734	494+131=625	410+109=519
Skilled/ Clerical	637+169=806	579+155=734	494+131=625
Highly Skilled	693+183=876	637+169=806	579+155=734

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Samantaray)
Chief Labour Commissioner(C)

31/03/2022

Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated 28/10/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	131	109	87
Semi-Skilled/Unskilled Supervisory	145	123	102
Skilled/Clerical	158	145	123
Highly Skilled	171	158	145

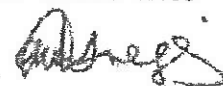
Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+131=654	437+109=546	350+87=437
Semi-Skilled/Unskilled Supervisory	579+145=724	494+123=617	410+102=512
Skilled/ Clerical	637+158=795	579+145=724	494+123=617
Highly Skilled	693+171=864	637+158=795	579+145=724

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

**KARMACHARI
SANGHATANA**


(D.P.S. Negi)

Chief Labour Commissioner(C)

F.No. 1/20(3)/2021-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 23/4/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers for the month of July, 2020 is 336 and August, 2020 is 338 (Base 2001-100) and (Base Year 2016-100) for the month of September, 2020 is 118.1, October, 2020 is 119.5, November, 2020 is 119.9 and December, 2020 is 118.8 and thereby resulting in an increase of 2.88 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	122	102	81
Semi-Skilled/Unskilled Supervisory	135	115	95
Skilled/Clerical	147	135	115
Highly Skilled	160	147	135

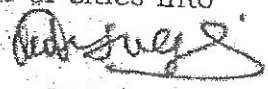
Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+122=645	437+102=539	350+81=431
Semi-Skilled/Unskilled Supervisory	579+135=714	494+115=609	410+95=505
Skilled/Clerical	637+147=784	579+135=714	494+115=609
Highly Skilled	693+160=853	637+147=784	579+135=714

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

**KARMACHARI
SANGHATANA**


(D.P.S. Negi)
Chief Labour Commissioner(C)