

REF.: ONGC/KS/ 58 /2024

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

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DATE: 02 09 2024

To,
The Director (Production),
ONGC,
Deendayal Urja Bhavan,
5, Nelson Mandela Marg,
Vasant kunj,
New Delhi – 110070.

The Director (T&FS),

The Director (HR),

Subject -: Use of "Fast Crew Boats" for crew changes of our regular employees including Executives & Non Executives.

Respected sir,

This has reference to the IOM No. ONGC/MR/COL/53/2024 dated 29.08.2024 regarding crew change of our employees including Executives and Non Executives to the Rigs/Platforms in Neelam, Heera and Ratna fields. Please refer our letter No.ONGC/KS/047/2024 dated 20.05.2024 regarding unilateral decision of change in service condition towards offshore employees, where we have mentioned on page 2, that our multiple meetings were conducted with your esteemed authority where collectives of all unions and ASTO were present. The issue was discussed in detail for transportation of contractual employees to offshore by speed boats. Almost all the Asset heads were present in the meeting where it was categorically decided that only contractual employees crew change will be done by boat, but it is unfortunate to mention here that now management have imposed the decision on our regular employees too. Please find attached the copy of our letter & office order for your perusal.

Your esteemed authority is once again requested to withdraw the decision of transporting regular employees by the boat and only contractual employees be transported by the boat as it was decided in our earlier meetings.

Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

- 1. ED-WOU, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
- 2. ED-HDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
- 3. ED-CDS Shallow Water, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.
- 4. ED-CDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
- 5. ED-HDS Deep Water, ONGC WOU, 11High, Bandra Sion Link Road, Mum-17.
- 6. ED-MH Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
- 7. ED-B&S Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
- 8. ED-N&H Assets, ONGC WOU, Vasudhara Bhavan, Bandra (E), Mum-51.
- 9. ED- Chief Logging Services, ONGC WOU, Phase-I, ONGC Complex, Panvel, Raigad
- 10. GGM-HRO, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.
- 11. Rig I/c, ONGC WOU, Sagar Ratna, Sagar Kiran, Sagar Shakti, Sagar Gaurav, Sagar Jyoti, Sagar Uday, Sagar Bhushan, Sagar Vijay
- 12. Surface Managers, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
- 13. Area Managers, ONGC WOU, MH Assets, B&S Assets, NH Assets, Vasudhara Bhavan, Bandra (E), Mum-51.
- 14. GM, I/c-IR, ONGC WOU, NBP Green Heights, BKC, Bandra (E), Mum -51.
- 15. GM, I/c-HR/ER, MH Assets, ONGC WOU, V. Bhavan, Bandra (E), Mum-51.
- 16. GM, I/c-HR/ER, Services, ONGC WOU, 11High, Bandra Sion Link Rd, Mum-17.