



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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REF. : ONGC/KS/ 106 /2025

ओ.एन.जी.सी. प्रशा. उरण
ONGC ADMN. URAN
आवक क्र./Inward No... 212...
दिनांक/Date... 27/11/25

DATE : 26/11/2025

To,
The CGM - Plant Manager,
ONGC-WOU,
Dronagiri Bhavan,
LPG Plant, Uran,
Dist. Raigad - 400 702

o/c

Subject: Request for Immediate Review of Permit Clearance System & Duty Roster in Engineering Services, ONGC Uran Plant.

Respected Sir,

We are in receipt of complaints from staff employees of the Engineering Services Group (ESG) at ONGC Uran Plant, respectfully bring to your attention a series of operational and administrative challenges stemming from the current duty roster and permit clearance responsibilities. These issues are leading to impractical working conditions, unequal workload distribution and pose significant risks to safety and compliance at the plant.

1. Executor-Level Permit Signing by Staff Instead of Officers

The ESG department currently comprises **14 Officers, 6 Staff employees (F & A level), 2 Staff (W level), and 2 Direct Employees**. Despite having a larger officer strength, a single F&A level staff member is routinely assigned the responsibility of signing Executor-Level Work Permits at 08:00 Hrs. a role traditionally and rightfully meant for officers.

This individual is expected to sign:

- 45-50 work permits daily,
- Hot Work Checklists, and
- 50-60 Inside Battery Limit vehicle entry permits

(as per duty roster MR/URN/ES/2025/52 dated 30.10.2025 - Annexure 1).

Assigning such authority to a staff member who lacks the official mandate for permit signing creates procedural irregularities, compromises safety, and contravenes basic SOPs. Officers, who are in greater numbers, are currently exempt from signing during the critical 08:00-16:00 Hrs. window and only sign after 16:00 Hrs. for their specific projects. This deviates from the previously established **Office Order MR/URN/ES/2024/40 dated 01.10.2024 (Annexure 2)**, which clearly defined distinct responsibilities for officers and staff.

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2. Excessive Supervision Load on GH and Saturdays

As per the current GH and Saturday roster, three staff members (F, A, and W level) are routinely assigned to supervise 3–4 projects each, which is unfeasible in practice and severely compromises supervision quality. The situation is further strained by the fact that staff members are required to perform duties 2–3 times a month on Saturdays and GHs, while officers are assigned only once per month.

This not only denies staff their rightful weekly offs but also creates an inequitable and unsustainable duty distribution, increasing liability in case of mishaps due to inadequate supervision.

3. Inconsistent and Unfair Changes in Permit-Signing Instructions

In September 2025 (Annexure 3), the duty roster clearly stated that officers would be responsible for permit signing from 08:00 Hrs. onward, while staff would begin supervision at 09:30 Hrs. However, an incident on 05.09.2025 disrupted this protocol when the assigned officer failed to report on time, delaying all work. Instead of holding the officer accountable, a staff employee who reported as scheduled at 09:30 Hrs. was blamed.

Subsequently, the next day (Annexure 4), an amended order reassigned full permit-signing responsibility to staff members, further eroding role clarity and fairness. Such abrupt and biased decisions are demoralizing and perpetuate a perception of preferential treatment towards officers.

The 08.09.2025 gas leakage incident at the Slug Catcher area, discussed during the 9th Special MCoD Meeting on 11.10.2025, cited poor supervision and permit-to-work practices as key contributing factors. Yet, the current system remains misaligned with MCoD recommendations.

4. Exclusion of Direct Employees from OT Rosters

Until August 2025 (Annexure 5), Direct Employees were included in the OT rosters. Following Office Order No.DDN/CORP-ER/ESTT-POLICY/2025/CoffOT/2600682 dated 07.08.2025, which allowed General Shift staff to avail Compensatory Off (Coff), Direct Employees have since been excluded. This change increases the duty load on the remaining staff members, exacerbating already strained resources.

5. Unaddressed Grievances Despite Multiple Escalations

Staff employees (F&A level) have raised these concerns with HES on multiple occasions (3–4 times), yet no resolution has been provided, further contributing to dissatisfaction and operational stress.

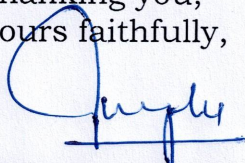
Our Requests for Immediate Consideration:

1. **Permit-Signing Responsibility:** Reassign Executor-Level permit signing to officers as per SOP.
2. **Rationalize Supervision Load:** Ensure equitable and practical distribution of Saturday/GH duties.
3. **Restore Fair Duty Rosters:** Align with earlier protocols ensuring clear role demarcation.
4. **Inclusion of Direct Employees:** Reassess their role in duty rosters to distribute workload evenly.
5. **Issue Clear SOPs:** Provide written and enforceable instructions to prevent further ambiguity and bias.

Unless resolved within **10 days**, staff members reserve the right to recuse themselves from permit-signing responsibilities. We emphasize that, under the current system, any incident resulting from insufficient supervision will not be the liability of the supervising staff employee.

We seek your esteemed intervention to rectify these practices and ensure a fair, safe, and operationally sound working environment for all.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. CGM (P) - Head Operations, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
2. CGM (E) - Head HSE, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
3. CGM (M) - Head Maintenance, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
4. CGM (I) - Head Engineering Services, ONGC-WOU, Engg. Services, Uran Plant
5. GM (HR) - Incharge HR/ER, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran
6. Manager (HR) - I/c IR, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran



अभियांत्रिकी सेवाए.उरण संयंत्र, उरण, जिला- रायगड़, महाराष्ट्र-400702
ENGINEERING SERVICES, URAN PLANT, URAN,
DIST- RAIGAD, MAHARASHTRA - 400702

30/10/2025

NO.MR/URN/ES/2025/52

OFFICE ORDER NOV - 2025

Following is the duty roster of officers for attending works of engineering services on Saturdays, Sundays and Gazetted Holiday at Uran Plant for Oct 2025. They shall supervise the jobs of projects being executed in engineering services.

The current projects under execution are as below.

Sr. No.	Projects	Project Coordinator
1.	Replacement of ISBL pipeline network	Rajesh Bhiwapurkar GM(E)
2.	Additional cogeneration unit GTIV	
3.	Replacement of Columns of GSU-12,13,CFU-II & LPG-I	
4.	Supply, installation & commissioning 49 Nos. Shutdown Valve	
5.	Repl. of 6.6 KV switchboard and 11 KV Generator Control panels	
6.	Modernization of ETP plant	Dhanjit Patoway, GM(P)
7.	Demountable Flare Stack	
8.	Replacement of 36" LP Header of CSU along with associated piping's	Shri Sanjay Pandya, GM(M)
9.	Replacement of Cable Trays in operational area	
10.	Augmentation of Slug Catcher	
11.	Replacement of Flare Piping network	
12.	Replacement of CSU 3 Nos off Gas, 6 Nos. Regeneration Compres, 1 No. CBD vessel	

Sl. No.	Date	Day	Name & Designation of Officer
1.	01.11.2025	Saturday	Dhanjit Patoway, GM(P)
2.	02.11.2025	Sunday	Sanjay Pandya, GM(M)
3.	05.11.2025	Wednesday	Vijay Shukla CE(I)
4.	08.11.2025	Saturday	Subhash Kumar SE(C)
5.	09.11.2025	Sunday	Deepti Maurya EE(M)
6.	15.11.2025	Saturday	R A Mhatre Sr.R.A.UG-2(E2)
7.	16.11.2025	Sunday	Dheeraj Kumar EE(P)
8.	22.11.2025	Saturday	Amar Chand Rao EE(M)
9.	23.11.2025	Sunday	Nandkishor Sapkal EE(P)
10.	29.11.2025	Saturday	Vinit Kumar AEE(M)
11.	30.11.2025	Sunday	Sandeep Shirke AE (P)

The concerned officer shall inform the works supervised to the undersigned before leaving the plant.

(Y.V.T.R.C. Sekhar)
30.10.25
CGM(M)-HES

Copy to: All concerned



ENGINEERING SERVICES, URAN PLANT, URAN, DIST- RAIGAD, MAHARASHTRA - 400702

30/10/2025

NO.MR/URN/ES/2025/51

DUTY ROSTER NOV- 2025

1. **Morning Work permit from 08:00 – 16:00 hrs. for all projects shall be signed by the following duty roster employees:**

01,07,13,26	05,11,22,25,27	03,10,14, 17,20	04,08,19,24, 28	06, 12,18,21,29
Sameem Ansari, Sr. EA(P)	Sachin Ghode, Sr. EA(P)	P Mahajan, JEA(P)	HB Patil, JEA(Mech.)	Vikas Kharate, JEA(P)

1. Work permit from 16:00 onwards for project wise shall be signed by Project Engineer / Project Manager
2. For Saturdays & GH respective duty officers shall sign the work permit for work beyond 16:00 Hrs.
3. Shri A.C. Tilekar, Technician (P) will be deployed on work permit duty in case of emergency from 07:00 to 14:00 Hrs.(08th to 15 Nov 2025)
4. M/s. APAVE shall be available between 10 AM to 10 PM.

2. **For Saturdays & GH: (From 09:30 AM to 17:30 PM)**

SN	Date	Day	Name & Designation of employees		
			Augmentation of Slug Catcher, Demountable Flare Stack, Modernization of ETP Plant, Repl. of ISBL,	Replacement 36" LP Header, & Repl. of Compressors, 49 Nos. Shutdown Valve	Repl. of Flare Piping ,Repl. of Columns & Repl. Of 6.6 KV & 11 KV Switchboard
1.	01.11.2025	Saturday	P Mahajan, JEA(P)	Sameem Ansari, Sr. EA(P)	V. R. Patil, DHW (HK)
2.	05.11.2025	Wednesday	Vikas Kharate, JEA(P)	Sachin Ghode, Sr. EA(P)	HH Patil, DHW (HK)
3.	08.11.2025	Saturday	HH Patil, DHW (HK)	A.C. Tilekar, Tech (P)	HB Patil, JEA(Mech.)
4.	15.11.2025	Saturday	Sachin Ghode, Sr. EA(P)	P Mahajan, JEA(P)	A.C. Tilekar, Tech (P)
5.	22.11.2025	Saturday	Sameem Ansari, Sr. EA(P)	HH Patil, DHW (HK)	Sachin Ghode, Sr. EA(P)
6.	29.11.2025	Saturday	HB Patil, JEA(Mech.)	V. R. Patil, DHW (HK)	Vikas Kharate, JEA(P)

Note:

1. Issue of Work permit from 08:00 – 16:00 hrs. shall be done by star marked (*) duty roster employees.
2. Other duty roster employee's duty hours shall be 09:30 – 17:30 hrs
3. The above roster can be changed depending upon the site requirement of the day. Site supervisors shall give reports of the works status on Saturdays and GH to respective project coordinators/Duty Officer.
4. The persons attending duty on Saturdays and GH should inform the duty officer and project coordinator / Manpower coordinator before mutual exchange of duties due to any reasons.
5. The eligible employees will be allowed to avail the compensatory off with the prior approval of the controlling officer within the month in which the C-off is earned or within next two months immediately following that month subject to earning / accumulation of maximum four compensatory offs in one calendar month.(As per Office order no No. DDN/CORP-ER/ESTT-POLICY/2025/CoffoT/2600682 Dated: 07.08.2025)

Handwritten signature and date:
 (Y.V.T.R.C. Sekhar)
 CGM-HES
 30-10-25



ENGINEERING SERVICES, URAN PLANT, URAN, DIST - RAIGAD, MAHARASHTRA - 400702

01/10/2024

NO.MR/URN/ES/2024/40

REVISED DUTY ROSTER OCT- 2024

Following is the duty roster of employees of Engineering Services shall be effective from 01.10.2024 on working days, Saturdays and GH at Uran Plant. They will report to the respective project coordinators for the work.

A. For the period from 01.10.2024 to 31.10.2024 excluding Saturday, Sunday and GH:

Table with columns: SN, Date, Shift, and Name & Designation of employees (Modernization of ETP Plant, Additional cogeneration unit GTIV & Repl. of Cold Box, Repl. of Columns & Repl. of Compressors, Augmentation of Slug Catcher, Repl. of ISBL, AC Revamping, Repl. of 36" LP Header & Repl. of Cable Tray, Repair of Tank T-202B, Demountable Flare Stack, Repl. of Flare Piping Network).

B. For Saturdays & GH: (From 09:00 AM to 18:00 PM)

Table with columns: SN, Date, Day, and Name & Designation of employees (Augmentation of Slug Catcher, Additional cogeneration unit GTIV, Repair of Tank T-202B, & Demountable Flare Stack, Replacement 36" LP Header, Modernization of ETP Plant, Repl. of ISBL, AC Revamping, Repl. of Columns & Repl. of Cold Box, Repl. of Compressors, Repl. of Flare Piping & Repl. of Cable Tray).

- 1. The above roster can be changed depending upon site requirement of the day. Site supervisors shall give report of the works status on Saturdays and GH to respective project coordinators/Duty Officer.
2. The persons attending duty on Saturdays and GH should inform the duty officer and project coordinator before mutual exchange of duties due to any reasons.
3. OT will be approved on the basis of EACS records.

Handwritten signature and date: 03/10/24, N.H. Patil CE(P)

Copy to: All concerned

Handwritten signature: Y.V.T.R.C. Sekhar

CGM-HES

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मुख्य महाप्रबंधक - प्रधान ई. एस.
ओ.एन.जी.सी. उरण संयंत्र, उरण
Y.V.T.R.C. SEKHAR
CGM - Head Engineering Services
ONGC, Uran Plant, Uran



अभियांत्रिकी सेवाएँ उरण संयंत्र, उरण, जिला- रायगड, महाराष्ट्र-400702
ENGINEERING SERVICES, URAN PLANT, URAN,
DIST- RAIGAD, MAHARASHTRA - 400702

NO.MR/URN/ES/2025/50

04/09/2025

OFFICE ORDER SEP- 2025

Following is the duty roster of officers for attending works of engineering services on Saturdays, Sundays and Gazetted Holiday at Uran Plant for Sep 2025. They shall supervise the jobs of projects being executed in engineering services.

The current projects under execution are as below.

Sr. No.	Projects	Project Coordinator
1.	Replacement of ISBL pipeline network	Rajesh Bhiwapurkar GM(E)
2.	Additional cogeneration unit GTIV	
3.	Replacement of Columns of GSU-12,13,CFU-II & LPG-I	
4.	Supply, installation & commissioning 49 Nos. Shutdown Valve	
5.	Repl. of 6.6 KV switchboard and 11 KV Generator Control panels	
6.	Modernization of ETP plant	Dhanjit Patoway, GM(P)
7.	Demountable Flare Stack	Shri Sanjay Pandya, GM(M)
8.	Replacement of 36" LP Header of CSU along with associated piping	
9.	Replacement of Cable Trays in operational area	
10.	Augmentation of Slug Catcher	Shri Prasad Nambiar, GM(I)
11.	Replacement of Flare Piping network	
12.	Replacement of CSU 3 Nos off Gas, 6 Nos. Regeneration Compress CBD vessel	

Saturdays, Sunday & GH respective duty officers shall sign the work permit form 08:00 Hrs to Till Hrs.

Sl. No.	Date	Day	Name & Designation of Officer
1.	05.09.2025	Friday	Maurya Deepti EE(M)
2.	06.09.2025	Saturday	Dheeraj Kumar EE(P)
3.	07.09.2025	Sunday	Boro Bhanita EE(P)
4.	13.09.2025	Saturday	Amar Chand Rao, EE(M) / Vinit Kumar AEE(M)
5.	14.09.2025	Sunday	Shirke Sandeep AE (P)
6.	20.09.2025	Saturday	Mhatre Prasad AE (I)
7.	21.09.2025	Sunday	Rajesh Bhiwapurkar GM(E)
8.	27.09.2025	Saturday	Dhanjit Patoway, GM(P)
9.	28.09.2025	Sunday	Sanjay Pandya, GM(M)

The concerned officer shall inform the works supervised to the undersigned before leaving the plant.

Y.V.T.R.C. Sekhar
(Y.V.T.R.C. Sekhar)
CGM(M)-HES

Copy to: All concerned

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4-9-25



ENGINEERING SERVICES, URAN PLANT, URAN, DIST- RAIGAD, MAHARASHTRA - 400702

NO.MR/URN/ES/2025/50

04/09/2025

DUTY ROSTER AUGUST- 2025

1. Morning Work permit from 08:00 – 16:00 hrs. for all projects shall be signed by the following duty roster employees:

8, 16,25,	9, 15,23,29	10, 17,22,30	11,18,24	12, 19,26
Sameem Ansari, Sr. EA(P)	Sachin Ghode, Sr. EA(P)	P Mahajan, JEA(P)	HB Patil, JEA(Mech.)	Vikas Kharate, JEA(P)

1. Work permit from 16:00 onwards for project wise shall be signed by Project Engineer / Project Manager
2. For Saturdays & GH respective duty officers shall sign the work permit for work beyond 17:30 Hrs.
3. Shri A.C. Tilekar, Technician (P) will be deployed on work permit duty in case of emergency from 08:00 to 17:30 Hrs.
4. M/s. APAVE shall be available between 10 AM to 10 PM.

2. For Saturdays & GH: (From 09:30 AM to 17:30 PM)

SN	Date	Day	Name & Designation of employees	
			Augmentation of Slug Catcher, Demountable Flare Stack, Modernization of ETP Plant, Replacement 36" LP Header	Repl. of Cable Tray, Repl. of Compressors, Repl. of ISBL, Repl. of Flare Piping, Repl. of Columns & Repl. Of 6.6 KV & 11 KV Switchboard
1.	05.09.2025	Friday	Vikas Kharate, JEA(P)	HB Patil, JEA(Mech.)
2.	06.09.2025	Saturday	A.C. Tilekar, Tech (P)	HB Patil, JEA(Mech.)
3.	13.08.2025	Saturday	Sameem Ansari, Sr. EA(P)	HH Patil, DHW (HK)
4.	20.08.2025	Saturday	P Mahajan, JEA(P)	V. R. Patil, DHW (HK)
5.	27.08.2025	Wednesday	S. Ghode, Sr. EA(P)	Vikas Kharate, JEA(P)

- The above roster can be changed depending upon the site requirement of the day. Site supervisors shall give reports of the works status on Saturdays and GH to respective project coordinators/Duty Officer.
- The persons attending duty on Saturdays and GH should inform the duty officer and project coordinator / Manpower coordinator before mutual exchange of duties due to any reasons.
- The eligible employees will be allowed to avail the compensatory off with the prior approval of the controlling officer within the month in which the C-off is earned or within next two months immediately following that subject to earning / accumulation of maximum four compensatory offs in one calendar month. (As per Office order no No. DDN/CORP-ER/ESTT-POLICY/2025/CoffoT/2600682 Dated: 07.08.2025)

Y.V.T.R.C. Sekhar
4-9-25

CGM-HES

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4-9-25

Copy to: All concerned



अभियांत्रिकी सेवाए, उरण संयंत्र, उरण, जिला- रायगड, महाराष्ट्र-400702

ENGINEERING SERVICES, URAN PLANT, URAN,
DIST- RAIGAD, MAHARASHTRA - 400702

NO.MR/URN/ES/2025/50

08/09/2025

OFFICE ORDER SEPT.- 2025

Following is the duty roster of officers for attending works of engineering services on Saturdays, Sundays and Gazetted Holiday at Uran Plant for Sep 2025. They shall supervise the jobs of projects being executed in engineering services.

The current projects under execution are as below.

Sr. No.	Projects	Project Coordinator
1.	Replacement of ISBL pipeline network	Rajesh Bhiwapurkar GM(E)
2.	Additional cogeneration unit GTIV	
3.	Replacement of Columns of GSU-12,13,CFU-II & LPG-I	
4.	Supply, installation & commissioning 49 Nos. Shutdown Valve	
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6.	Modernization of ETP plant	Dhanjit Patoway, GM(P)
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12.	Replacement of CSU 3 Nos off Gas, 6 Nos. Regeneration Compres CBD vessel	

Sl. No.	Date	Day	Name & Designation of Officer
1.	05.09.2025	Friday	Maurya Deepti EE(M)
2.	06.09.2025	Saturday	Dheeraj Kumar EE(P)
3.	07.09.2025	Sunday	Boro Bhanita EE(P)
4.	13.09.2025	Saturday	Amar Chand Rao, EE(M) / Vinit Kumar AEE(M)
5.	14.09.2025	Sunday	Shirke Sandeep AE (P)
6.	20.09.2025	Saturday	Mhatre Prasad AE (I)
7.	21.09.2025	Sunday	Rajesh Bhiwapurkar GM(E)
8.	27.09.2025	Saturday	Dhanjit Patoway, GM(P)
9.	28.09.2025	Sunday	Sanjay Pandya, GM(M)

The concerned officer shall inform the works supervised to the undersigned before leaving the plant.

Copy to: All concerned

The undersigned
6.9.25
(Y.V.T.R.C. Sekhar)
CGM(M)-HES

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89/25

Minutes: 9th Special MCoD meeting held on 11th October 2025 at Delhi

4. Fall of Drill Pipe in ABAN VIII, Drilling Services Offshore (10.03.2025):
Summary: During pipe handling on the rig floor, a single drill pipe was being lowered from the mouse hole using a single joint elevator. While guiding the pipe towards the V-door, the elevator unexpectedly opened, causing the pipe to drop and strike the injured person (IP) on the forehead. Despite PPE use and immediate response, the injury proved fatal.
Loss: One fatality.
Reasons for Accident: Wrong Elevator Use, Poor Maintenance, and Negligence / Broken Latch.
Recommendations: Correct Elevator usage, Preventive Maintenance, and Pre-use Inspection.
Punishment: Issued Administrative Warning to Rig Manager, ONGC. Issuance of Censure to Company Man, ONGC is under process.
5. NP-B Compressor fire incident, Uran (18.03.2025):
Summary: Intermittent hydrocarbon alarm signals from the NP-B compressor area were received and recorded in the process control room. The frequency and severity of these alarms escalated significantly. The NP-B compressor caught fire with a loud explosion.
Loss: One compressor.
Reasons for Accident: Ignorance of alarms, High equipment vibrations, Non-Compliance of vibrational analysis, and Inadequate Inspection.
Recommendations: Critical equipment to be replaced as per policy, and Implementation of NDT report recommendations.
Punishment: Action against 08 officers under process.
6. Fall from Height in John-100-IX (WD#51), Well Services, Ahmedabad Asset (28.03.2025):
Summary: During the tubing pull out operations, a Derrickman was ascending to the Monkey Board for racking of production tubings. During his ascension to the monkey board (with proper PPE and FPD), he suddenly fell from approximately 20m height and landed near the choke manifold. Despite immediate medical attention, injured person succumbed to the injuries.
Loss: One fatality
Reasons for Accident: Lack of Training, Improper FPD Use, and Slippery / Obstructed Ladder.
Recommendations: Trained Personnel, Secure FPD, Clean Access, and Ladder Cage.
Punishment: Charge sheet issued to Location Manager, Mines Safety Officer, Installation Manager. Warning issued to Head-Well Services through Asset Manager. Rig Incharge and Shift Incharge of M/s John were removed from the service. Also, the compliance of this has been submitted to DGMS.
7. Gas Blowout, SKP-135-VI, Workover Rig, Assam (12.06. 2025):
Summary: The workover rig, SKP-135-VI (Charter Hired in contract since 24.04.2024), commenced operations in well RDS#147A on 26.05.2025. It successfully pull-out tubing from well RDS#147A at around 09:00 Hrs. on 12.06. 2025, and subsequently well was handed over to the logging team to perform conventional wire line perforation as per MDT approved well plan. After the perforation within the specified depth interval (3145 to 3150 meter), well activity was observed while pulling out the perforation gun around 2900m. Siren was rung, IM & SIC tried closing Blow out preventer multiple times but were unsuccessful resulting in Gas Blowout.
Reasons for Accident: Gaps In workover plan, Utilization of offset well data and past similar incidents, Failure of primary barrier, Short coming of trip tank, No well monitoring during perforation job, Training and Competency, BOP Test & Mock Drill, and Major inspection of well-control equipment.
Recommendation: Detailed Workover Plan, Lessons Learned Integration, Trip Tank Calibration, Crew Training, BOP Drills, Equipment Inspection, and Certified BOP Use.
Final report yet to be submitted.

Minutes: 9th Special MCoD meeting held on 11th October 2025 at Delhi

8. Man Overboard, NH Asset (06.08.2025):

Summary: A Man Overboard (MOB) incident was reported from HM-HG Well Head unmanned platforms. The incident involved Mr. Saurav Divate from M/s PRPS, who reported fell into the sea. Crew threw the life jackets towards Mr. Divate into the water, But the life jackets landed short of the target location. The individual has since been missing and no physical recovery is being reported.

Reasons for Accident: Personnel were unfamiliar with emergency life-saving equipment like life jackets, lifebuoys, rafts, or scramble nets. Lack of preparedness — regular "Man Overboard" and emergency drills were not conducted.

Recommendation: Buddy system implementation, Mandatory safety briefing before every job, Conduct regular "Man Overboard" and emergency response drills. Ensure all personnel are familiar with life jackets, lifebuoys, rafts, and scramble nets.

Draft Report under review.

9. Collision of Vessel Malviya 18 with ICPR & ICG platform (02.07.2025)

Summary: While transferring the cargo Vessel's Port Main Engine Pitch got stuck at 60% Stern resulting in losing of vessel position. To arrest Stern Movement EMERGENCY STOP applied and control taken in manual mode.

Vessel drifted and its Stern came under Bridge between ICG and ICPR. While coming out from under the bridge in between ICG and ICPR the starboard side of the Vessel hit ICPR platform barge bumper causing damage to both the Vessel and platform. Vessel was eventually able to pull out from the location by itself.

Reasons for Accident: Port Main Engine control were not maintained.

Recommendation: Hull repairs under supervision of Class, DP & FEEA trials before re-engagement, and Training for Vessel operators.

Accountable: Vessel captain and chief officer fail to take immediate action to sail out the vessel fail.
Report under review.

10. 20" Pipeline Leakage, PLPQ to the Onshore Gas Terminal (OGT), EOA Kakinada (22.08.2025)

Summary: Pipeline Leakage occurred in the 20-inch subsea gas pipeline carrying dehydrated gas with un-stabilized condensate from PLQP. The leak resulted in condensate spillage, which subsequently ignited, causing a localized fire incident. The fire was controlled by Isolation (cut off hydrocarbon flow) of Pipeline and then controlled depressurization and start N2 gas purging and the situation was become normalized after 2 hours.

Loss: Production Loss and environmental impact.

Reasons for Accident: The pipeline failure caused by the combined effects of flood-induced external mechanical damage and scouring, aggravated by unchecked internal corrosion from untreated condensate, all worsened by the absence of critical integrity management activities.

Draft Report Submitted

Recommendation: Implement a structured integrity program including risk assessments, inspection schedules, and data tracking. Use protective measures like concrete coating, burial depth control, and gabion walls near river crossings. Conduct periodic pigging and inspections to detect corrosion, cracks, or fatigue. Conduct **Environmental Impact Assessment (EIA)** to ensure the pipeline does not harm the ecosystem and implement measures to mitigate environmental risks.

11. Gas Leakage with fire from 2" drain point at slug catcher area, URAN (08.09.2025)

Summary: A sudden hydrocarbon leak occurred from a 2-inch drain point on the 18-inch BUT & HUT-MUT intersection line in the Slug Catcher area at the Uran Oil/Gas Processing Complex. The leaked gas ignited, with the fire source traced to the APU Boiler Unit of the Cogeneration Plant across the road.

Minutes: 9th Special MCoD meeting held on 11th October 2025 at Delhi

Reasons for Accident: Lack of supervision by both the contractor and the plant management, Permit to Work (PTW) system, Hand igh-pressure gas line was not barricaded before JCB operation started.

Recommendation: Strengthening of Permit to Work) system, Proper Identification of Hazards, and Assessment of Fire fighting system.

Accountable: Engineering services group, Uran Plant are **accountable** for implementing all necessary precautionary measures to prevent unsafe acts or conditions during such operations.

Draft Report under review.

12. Fall of Drill pipe, Drilling Rig E-1400-XIV, Tripura (10.09.2025)

Summary: Drill Pipe breaking job was being carried out and drill pipes were kept at V-door. Crane was being used to shift drill pipe to the stacking area. while stacking, sling got dislodged from the crane hook and drill pipe fell on the Prasenjit Sutradhar, Slinger (Contractual).

Report Under Preparation.

13. Fire at Demulsifier storage area at CTF, North Santhal, Mehsana (13.09.2025)

Summary: An incident of fire was reported in the storm water drainage channel, and it also spread to demulsifier storage area. It happened while support welding work going on at modified 8" crude oil pipeline in the process area at CTF, North Santhal, Mehsana.

Report Under Preparation.

14. Failure of Draw works and fall of travelling block at Work over Rig Jaybee ZJ – 30 , Jorhat (14.09.2025):

Summary: While fishing operation at well#11 at WO Rig Jaybee ZJ – 30 at Borholla field, Jorhat, draw-works brake failed and travelling block suddenly moved down and rested on Kelly.

Report Under Preparation.

15. Contact of MSV PSV-1 with Rig Vivekanand (04.10.2025):

Summary: Vessel MP PSV-1 was working with drilling rig VK-1 in south field of Mumbai High and delivering the synthetic oil based mud (SOBM). While preparing to disconnect the SOBM hose after completing mud delivery, a sudden swell from forward caused the vessel to move astern unexpectedly & closer to the leg and made contact with the rig.

The vessel was switched from Dynamic Positioning (DP) mode to manual control and maneuverer forward to regain a safe distance from the rig.

Inquiry committee formed.

16. Contact of MSV GS Anjali with Rig DS Fossil, Mumbai (04.10.2025) :

Summary: The supply vessel GS ANJALI was conducting routine operations alongside the rig D S FOSSIL to deliver deck cargo and fuel oil. During the operation, the vessel got deselected from dynamic position (DP) mode leading to uncontrolled movement resulting vessel hull getting in contact with the port side hull and leg of the rig, causing minor damage to the structure and related equipment.

Vessel taken on manual control, commenced pulling out while pulling out the vessel contacted the rig.

Inquiry committee formed.

II. **Status of pending OISD Observations:**

MCoD was informed that as on 01.10.2025, there were 30020 OISD Observations, out of which 28576 observations have been complied and 1444 are pending (954 Onshore + 214 Offshore + 203 Plant + 73 Offshore pipelines). It was brought out that there are 03 long pending OISD Observations which are >10yrs (01.09.2015) and 13 long pending observations which are 5-10yrs (31.08.2015 to 01.09.2020).



Preliminary Incident Report

Subject: Fire Incident at ONGC Uran Gas Processing Plant dated 8th September 2025

- Lack of control and inadequate supervision on contractual activities by concerned execution department.
- Immediate trigger (direct cause): Bridge & Roof's JCB operator and his supervising foreman, for performing an unauthorized, unsafe excavation.
- Contributory management failure: EIL, the main contractor, for lack of oversight and violation of safety procedures by its team and subcontractor.

By examining these tiers, we see that lack of control, lack of specific job description in PTW and inadequate JSA were the root cause of incidence.

In view of above, following ONGC personnel are responsible.

Sl no	Name	Designation	CPF no	Duty Assigned / Roles & Responsibility
1	Mr Prasad Nambiar	GM(I)	81099	EIC for Slug Catcher Project
2	Mr Sameem Ansari	Sr EA(P)	125261	Executor for the Slug Catcher Project as per PTW
3	Mr Jatin Taneja	CE(P)	106692	Shift In-charge

- (iii) Emergency preparedness and on-site response (alarm, evacuation, hydrant coverage, cool-down regime, and zone control) worked as intended, preventing escalation to adjacent assets and eliminating harm to personnel. Also, no loss of life & injuries reinforcing our assessment of an effective tactical response and controlled process-safety outcome.

Corrective & Preventive Actions should prioritize.

a) **Fix & flag weak points:** Red-tag all drain/tap points along roads; repair/guard or relocate as needed. Install visible markers with latest P & IDs reference.

b) **Identification & Barricading of sensitive zones :** Barricading or restriction of vehicular movement/entry unless the **exact path/Job location is verified for an authorized job.**



ENGINEERING SERVICES, URAN PLANT, URAN, DIST- RAIGAD, MAHARASHTRA - 400702

NO.MR/URN/ES/2025/50

29/07/2025

DUTY ROSTER AUGUST- 2025

A. Work permit from 08:00- 17:30 hrs. for all projects shall be signed by the following duty roster employees:

5, 13,27	4, 11, 14,19, 22, 30	1, 6, 12, 20,25, 29	8,16, 18, 21, 26,28	2, 7
Sameem Ansari, Sr EA(P)	Sachin Ghode, Sr. EA(P)	P Mahajan, JEA(P)	HB Patil, JEA(Mech.)	Vikas Kharate, JEA(P)

1. Work permit from 17:30 onwards for project wise shall be signed by Project Engineer / Project Manager
2. For Saturdays & GH respective duty officers shall sign the work permit for work beyond 17:30 Hrs.
3. Shri A.C. Tilekar, Technician (P) will be deployed on work permit duty in case of emergency from 08:00 to 17:30 Hrs.
4. M/s. APAVE shall be available between 10 AM to 10 PM.

B. For Saturdays & GH: (From 09:00 AM to 17:30 PM)

SN	Date	Day	Name & Designation of employees		
			Augmentation of Slug Catcher, Demountable Flare Stack, Modernization of ETP Plant	Replacement 36" LP Header, Repl. of Cable Tray, & Repl. of Compressors,	Repl. of ISBL, Repl. of Flare Piping ,Repl. of Columns & Repl. Of 6.6 KV & 11 KV Switchboard
1.	02.08.2025	Saturday	Ravi A. Mhatre DE	V. R. Patil, DHW (HK)	Vikas Kharate, JEA(P)
2.	09.08.2025	Saturday	A.C. Tilekar, Tech (P)	Ravi A. Mhatre, DE	P Mahajan, JEA(P)
3.	16.08.2025	Saturday	HH Patil, DHW (HK)	HB Patil, JEA(Mech)	Prabir Gupta DE
4.	23.08.2025	Saturday	Sameem Ansari, Sr EA(P)	P Mahajan, JEA(P)	A.C. Tilekar, Tech (P)
5.	27.08.2025	Wednesday	Vikas Kharate, JEA(P)	Prabir Gupta DE	Sameem Ansari, Sr. EA(P)
6.	30.08.2025	Saturday	Sachin Ghode, Sr. EA(P)	HH Patil, DHW (HK)	V. R. Patil, DHW (HK)

C. For Sunday: (From 08:00 AM to 17:30 PM)

03.08.2025	10.08.2025	17.08.2025	24.08.2025	31.08.2025
A.C. Tilekar, Tech (P)	Sameem Ansari, Sr. EA(P)	HB Patil, JEA(Mech.)	Vikas Kharate, JEA(P)	Sachin Ghode, Sr EA(P)

The above roster can be changed depending upon the site requirement of the day. Site supervisors shall give reports of the works status on Saturdays and GH to respective project coordinators/Duty Officer.

1. The persons attending duty on Saturdays and GH should inform the duty officer and project coordinator / Manpower coordinator before mutual exchange of duties due to any reasons.
2. OT will be approved based on EACS records.
3. After 1/3rd OT of staff, the officer will perform duty for additional hours.
4. This may be revised after two weeks.

Y.V.T.R.C. Sekhar
18.08
(Y.V.T.R.C. Sekhar)

CGM-HES
क.वि.टि.आर.सि.शेखर



अभियांत्रिकी सेवाए, उरण संयंत्र, उरण, जिला- रायगड़, महाराष्ट्र-400702
ENGINEERING SERVICES, URAN PLANT, URAN,
DIST- RAIGAD, MAHARASHTRA - 400702

NO.MR/URN/ES/2025/50

31/07/2025

OFFICE ORDER AUG - 2025

Following is the duty roster of officers for attending works of engineering services on Saturdays, Sundays and Gazetted Holiday at Uran Plant for Aug 2025. They shall supervise the jobs of projects being executed in engineering services.

The current projects under execution are as below.

Sr. No.	Projects	Project Coordinator
1.	Replacement of ISBL pipeline network	Rajesh Bhiwapurkar GM(E)
2.	Additional cogeneration unit GTIV	
3.	Replacement of Columns of GSU-12,13,CFU-II & LPG-I	
4.	Supply, installation & commissioning 49 Nos: Shutdown Valve	
5.	Repl. of 6.6 KV switchboard and 11 KV Generator Control panels	
6.	Modernization of ETP plant	Dhanjit Patoway, GM(P)
7.	AC Revamping	
8.	Demountable Flare Stack	
9.	Replacement of 36" LP Header of CSU along with associated piping	Shri Sanjay Pandya, GM(M)
10.	Replacement of Cable Trays in operational area	
11.	Augmentation of Slug Catcher	Shri Prasad Nambiar, GM(I)
12.	Replacement of cold box	
13.	Replacement of Flare Piping network	
14.	Replacement of CSU 3 Nos off Gas, 6 Nos. Regeneration Compres, CBD vessel	

Sl. No.	Date	Day	Name & Designation of Officer
1.	02.08.2025	Saturday	Boro Bhanita EE(P)
2.	09.08.2025	Saturday	Rao Amar Chand EE(M)
3.	16.08.2025	Saturday	Shirke Sandeep AE (P)
4.	23.08.2025	Saturday	Mhatre Prasad AE (I)
5.	27.08.2025	Wednesday	Subhash Kumar SE(C)
6.	30.08.2025	Saturday	Rajesh Bhiwapurkar GM(E)

The concerned officer shall inform the works supervised to the undersigned before leaving the plant.

Y.V.T.R.C. Sekhar
1.8.25
(Y.V.T.R.C. Sekhar)

वं वि ति अरु वि.शेखर
1.8.25