



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 33 /2025

DATE : 08/04/2025

To,
The ED-CRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai-400051.

a/c

प्राप्त
RECEIVED

09/04/2025
उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (D)
मुंबई / Mumbai

Subject: Non payment of salaries of the months February and March 2025 by the contractor "M/s Fort-Point Automotive (Cars) India Pvt. Ltd." to their drivers and cleaners of the ambulances operated in ONGC, Mumbai Region.

Respected Sir,

This has reference to the contract awarded to **M/s Fortpoint Automotive (Cars) India Pvt. Ltd.** for operating ambulances in Uran Plant, Nhava supply base, Panvel, Helibase and Green Heights. The said contractor have not paid yet the salaries of the months **February and March 2025** to their drivers and cleaners working under his contract. The month of March-2025 is also completed.

Please find enclosed the copy of our earlier letter no. **ONGC/KS/081/2024** dated **23.09.2024** written to your authority for non-payment of **Bonus** and **18 Days yearly leave**. The said contractor released the payment of **Bonus** and **18 Days yearly leave** to the drivers on **21st October 2024** i.e. after expiry of his light vehicle contract in the month on **June 2024**.

As per the statutory provisions in the labour laws, salary has to be paid on or before **7th day of the month**. There is provision of penalty for non payment of salary in our contract i.e. on or before 7th day of the month. We are very much sure that the contractor must have not yet purchased the **"Group Insurance Policy"** and **"Mediclaim Policy"** for their drivers and cleaners.

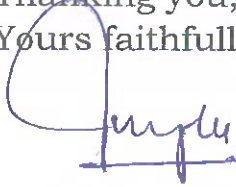
Your esteemed authority is requested to kindly look into the matter as all these ambulance drivers and Cleaners are subjected to possible accidents, their **"Group Insurance Policy"** and **"Mediclaim Policy"** should be purchased immediately by the said contractor and penalty must be imposed on the contractor for non payment of the salaries in time of the months **February and March 2025**.

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Simultaneously action must be initiated against the said contractor **M/s Fortpoint Automotive (Cars) India Pvt. Ltd.** for the payment of salaries of the months **February and March 2025** as the contractor is habitual for flouting of statutory provisions in labour laws.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

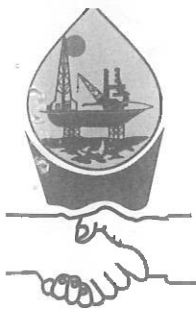


Copy to:

1. CGM-Head Passenger logistics, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
2. GM I/C-IR, ONGC, WOU, NBP Gr. Hts., Bandra (E), Mum-51.
3. RLC(C), Shramaraksha Bhavan, Shivshruti Rd, Chunabhatti, Sion (E), Mum-22.
4. GM - I/c- HR/ER, ONGC WOU, LPG Plant, Uran, Dist. Raigad - 400 702.

Ms. White
9/4/2025





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Website : www.ksmumbai.com

REF. : ONGC/KS/ 81 /2024

DATE : 23/09/2024

To,
The GGM-HRO
ONGC, WOU,
NBP Green Heights,
Bandra (East),
Mumbai- 400051

a/c

Subject: Non-payment of yearly "Bonus" and "21 Days Leave" to the drivers working in the contract of "M/s. Fort Point Automotive (Cars) Pvt. Ltd." and deposit of Gratuity amount of the drivers with LIC Group Gratuity Fund.

Respected Sir,

We are in receipt of complaint from drivers who were working under the contract of "**M/s. Fort Point Automotive (Cars) Pvt. Ltd.**" for non-payment of yearly Bonus and 21 Days Leave payment of 14 months from **March 2023 to May 2024** by the contractor. The said contract have been expired on **31st May 2024**. The new contract for providing drivers for manning the cars have been already commenced from **1st June 2024**.

It is understood that the balance monthly bills of **M/s. Fort Point Automotive (Cars) Pvt. Ltd.** are withheld as the contractor has not paid payment of Bonus and 21 Days Leave to the drivers.

At the same time record of Gratuity amount deposited by the said contractor be provided to our union. If the contractor has not deposited gratuity amount the same must be deposited with LIC Group Gratuity Fund and record be made available to our union.

No balance payments and security deposit/ Bank Guarantee of the contractor **M/s. Fort Point Automotive (Cars) Pvt. Ltd.** be released till he clears all the above mentioned payments of the drivers who were working under his contract.

Thanking you.
Yours Faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:

GM- I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mumbai-51.

M. Wate
24/9/2024