



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 58/2025

DATE : 27/06/2025

To,
The ED- MH Asset,
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai – 400 051.

a/c

Subject: Complaints regarding ongoing issues at BHS Platform.

Respected Sir,

We are in receipt of an email from our crew member for several long-standing issues affecting the employees stationed at the BHS platform. These concerns have been a source of significant distress, and we sincerely hope that appropriate steps will be taken to address them at the earliest.

1. Autocratic Behaviour of OIMs

Our OIMs on Process Platform, **Mr. Kalyan Chakravarty & Mr. Rana Sakia** (transferred from SCA last year), have disrupted the well-established working environment. Their unilateral changes, allegedly in the name of "**discipline**" and "**improvement**," have created an unnecessarily toxic atmosphere. The following points highlight the most pressing concerns:

- **Unmanned Sorties Conducted Unsafely:** SOPs are frequently ignored, with sorties carried out under unsafe conditions, such as when the wind speeds exceed 25 Nautical Miles.
- **Hazardous Platform Conditions:** Several unmanned platforms (IA, IG, IH, SJ, SQ, IF) are in severely deteriorated condition, yet sorties continues despite repeated safety concerns.
- **Unsafe Transport of Oil Samples:** Wellhead employees are being compelled to transport oil samples via helicopter, a practice deemed unsafe & should be prohibited.
- **Risky Night Transfers:** On 08.06.2025, employees were sent via a small Zodiac boat to SB platform at 01:30 AM in rough weather—risking the lives of our employees, is a matter of serious concern.
- **Unfair Leave Practices:** Despite having pending C-OFFs, employees are forced to utilize EL/HPL/CL during their 21-days rotation, increasing mental stress, should be discontinued.
- **Harassment in case of early de-boarding:** Requests for early de-boarding due to emergencies are often denied without justified reasons.
- **Partiality in Manifesting Crew Change date:** Employees are only manifested if they strictly follow the Crew change date, while chartered rigs are given preferential treatment.

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- **Misuse of Gym Equipment:** Gym equipment from NWIS-R has been relocated to SLQ Room No. 3, repurposing a non-gym area causes inconvenience to many. The OIM has stated it is within his right to divide and redistribute equipment, which has caused resentment among the crew members.

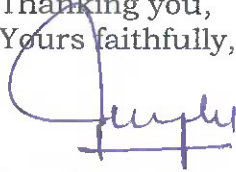
2. Malfunctioning NWIS-R Lift

Since the commissioning of NWIS-R, the lift has been operational for only about half the time. It has now been non-functional for the last 12 consecutive days in the current cycle. Despite repeated complaints, no action has been initiated to repair the lift. Additionally, there are concerns of intentional manipulation, as the lift seems to function only when a specific shift in the electrical department is in off-duty.

In a past instance, a non-repairable fault was cited, yet the lift worked flawlessly during a VVIP visit, again coinciding with the presence of that particular shift. This inconsistency raises serious questions and is perceived by many as a tactic either to gain AMC contracts or access spare parts at the cost of employee wellbeing.

We request immediate and impartial investigation into these matters. The working atmosphere at the BHS platform has deteriorated significantly. We request your esteemed authority to take corrective action to ensure a safe, fair, and healthy work environment. Which will help to improve productivity on the platform.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

- 1) ED -Chief HR- Services,ONGC,WOU,NBP Green Heights,BKC,Bandra (E),Mum- 51.
- 2) Location Manager,ONGC,WOU,11 High,Bandra Sion link Rd,Sion,Mum17
- 3) GM, I/c-HR/ER, MH Assets, ONGC WOU, V. Bhavan, Bandra (E), Mum. -51.
- 4) GM, I/c-IR, ONGC WOU, NBP Green Heights,BKC,Bandra (E), Mum. -51.