



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

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Website : www.ksmumbai.com

REF. : ONGC/KS/ 60/2025

DATE : 11/07/2025

To,
The ED- B&S Asset,
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai - 400 051.

Subject: Long-Pending Welfare and Operational Issues on BPB Platform.

Respected Sir,

We are in receipt of a letter from our crew member for several welfare and operational issues on the BPB Platform that have remained unresolved for an extended period. These matters directly impact the health, safety, and morale of the on-board personnel and require your immediate intervention.

As your authority is aware, the efficient and safe operation of the platform is of utmost importance. Ensuring the well-being of the crew is critical not only for compliance but also for sustaining a productive and motivated workforce.

Below is a list of key issues that have been raised repeatedly but still await resolution:

- **Personal Protective Equipment (PPE):** Dungarees and other PPE items have not been distributed for a considerable time, compromising safety compliance.
- **Raincoats & Windcheaters:** There is an urgent need for weather-appropriate gear to protect personnel during harsh offshore rain conditions.
- **Recreation Area Furniture:** The sofas in common areas are severely damaged and require immediate replacement.
- **Dining Furniture:** Chairs and dining tables are in poor condition and need full replacement to ensure safe and comfortable dining arrangements.
- **Bedding Supplies:** Bed sheets, pillows, and blankets are long overdue for replacement, affecting rest and hygiene standards. Direction be given to concerned authority for procurement of Bed sheets, Pillows and Blankets on priority.
- **Living Quarters Maintenance:** The rooms are in deteriorating condition, requiring maintenance, pest control, and hygiene improvements.
- **Food Supply Delays:** Consistent delays of at least 10 days in food box deliveries are unacceptable and must be addressed urgently.
- **Soap & Towel Distribution:** Annual distribution has not been carried out for several cycles. Immediate action for procurement of Towels & Soap be initiated.
- **Emergency Exit Doors:** Several doors and their closure mechanisms are broken, posing serious safety hazards. Immediate revamp is essential.

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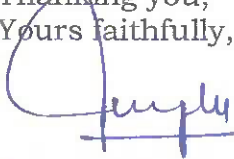
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- **Kitchen Upgrades:** The kitchen in the living quarters is in dire need of renovation to meet health and operational standards. Due to non-operative gadgets, food preparation and service to the crew members is affected.
- **Recreation Room Carpet:** The carpet in the ONGC recreation room is worn out and needs to be replaced immediately.

These longstanding concerns are having a direct and detrimental effect on the workforce's morale, health, and operational efficiency. Timely resolution of these matters is not only necessary but our collective responsibility. There is widespread unrest among the crew members as they strongly feel that they are neglected.

We trust that you will take immediate and positive action to address these issues, and we remain available to support any steps required for their resolution.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

- 1) ED - Chief HR Services, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mum- 51.
- 2) Surface Manager – B&S Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai – 51.
- 3) SAM – BPB, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai – 51.
- 4) GM, I/c-HR/ER, MH Asset, ONGC WOU, V. Bhavan, Bandra (E), Mumbai -51.
- 5) GM, I/c-IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mum. -51.

Date 07/07/2025

To,
The Offshore Installation Manager (OIM)
BPB Platform

Subject: Pending Welfare and other issues pertaining to BPB Platform.

Respected Sir,

This is to bring to your urgent attention the long-pending welfare and other issues at the BPB platform, which require your immediate intervention and positive resolution. As you are aware, the efficient and safe operation of our platform is our top priority, and we are committed to taking proactive measures to ensure the well-being of our personnel and the integrity of our operations.

The following issues have been repeatedly reported but remain unresolved:

1. Distribution of Dangri and other PPE items not issued for a long time, risking safety compliance.
2. Urgent requirement of Raincoats & Windcheaters for harsh rainy conditions at offshore environment.
3. New Sofas required urgently for the recreation area and other common spaces due to damaged and not usable.
4. Existing furniture and fixtures are in poor condition and needs full replacement of Chairs and Dining Tables.
5. Long overdue replacement of bed sheets, pillows and blankets.
6. Rooms are in deteriorated condition, requiring maintenance, pest control, and hygiene upgrades.
7. Every time there is minimum 10 days delay in food box delivery. This issue needs immediate attention and be resolved at the earliest.
8. Annual Soap and Towel Distribution not carried out for the past several cycles, affecting basic hygiene and staff comfort.
9. Condition of emergency exit doors and its closure mechanism is in very bad state. Several doors and its closure are in broken condition. Need to revamp all broken doors.
10. Living quarters kitchen revamping is utmost priority.
11. Replacement of old carpet with new in ONGC recreation room.

These issues directly impact the health, safety, and comfort of the workforce. It is our responsibility to provide a conducive working environment and thus improve efficiency of employees onboard. Request you to take immediate action to address these long pending issues

Thanking you for your understanding and co-operation.

Yours sincerely,



Rupesh Dalvi

Secretary -BPB Platform

ONGC(WOU) KARMACHARI SANGHATNA

Copy To,

1.SAM BPB PLATFOR

2.ONGC (WOU) KARMACHARI SANGHATNA