



OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/68/2025

DATE : 01/08/2025

To,
The ED- N&H Asset,
ONGC-WOU,
Vasudhara Bhavan,
Bandra (E.)
Mumbai - 400 051.

o/c

Subject: Delay in Delivery of Dungarees & Other Essential Items at Heera Platform.

Respected Sir,

This letter is to express our deep concern regarding the persistent delays in the supply of **dungarees** & other necessary items to the employees at **Heera Platform**. Despite the complaint submitted by our union members on 14.03.2025, we regret to note that no proactive measures have been taken to address the matter, which has been ongoing for several months & in some cases, years. Please find attached the copy of letter dated 14.03.2025.

We would like to highlight that there has been a consistent shortage of essential items such as **dungarees, towels & soaps since 2023**. To date, only two cotton dungarees were provided in December 2023, two towels in September 2023 & twelve soaps each back in September 2022. As of March 2025, no further supplies have been received.

Although the measurements for the dungarees were taken twice at the Hellibase, the items remain undelivered. The same applies to offshore PPE kits & other critical items, which continue to be delayed or delivered inconsistently, making it difficult to ascertain when or if they will arrive.

More concerning is the fact that some employees who joined in May 2022 have yet to receive even their initial set of designated items, including dungarees. This ongoing lack of supplies forces our workforce to operate under poor & unsafe conditions, severely compromising their health, safety & productivity. Many have voiced concerns about working in outdated, inadequate clothing & being denied basic hygiene materials that are vital for maintaining safety & health on-site.

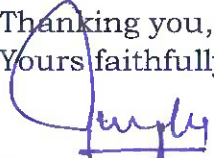
We are also unaware of the root cause of these repeated delays. It is essential that this issue be urgently investigated & resolved. Timely provision of **Personal Protective Equipment (PPE)** is not merely a procedural requirement it is a matter of safety & operational efficiency. These items must either be delivered as scheduled or adequately stocked on-site to ensure uninterrupted access when needed. As you are aware, the provision of **Personal Protective Equipment (PPE)** is a statutory requirement under occupational health & safety norms. The absence of timely PPE delivery places both individuals & the broader operational environment at risk. It reflects poorly on the company's commitment to employee welfare & regulatory compliance.

Contd...2

:: 2 ::

We urge you to treat this matter with the seriousness it deserves. The continued inaction on this front is affecting not only workplace efficiency but also employee morale, discipline & most importantly, safety. We hope your intervention will result in a swift & permanent resolution to this long-pending issue.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

a/c

Copy to:

1. GGM (P), Head Offshore Safety, ONGC-WOU, V. Bhavan, Bandra (E), Mum. - 51
2. Surface Manager, ONGC-WOU, N & H Assets, V. Bhavan, Bandra (E), Mum. - 51
3. GM, I/c-HR/ER, ONGC-WOU, MH Assets, Vasudhara Bhavan, Bandra (E), Mum. - 51
4. GM I/c IR, ONGC-WOU, NBP Gr. Heights, BKC, Bandra (E), Mum. - 51.



To
Karmachari Sanghatana
Mumbai

Date: 14.03.2025

Subject: Delay in Delivery of Dungarees and Other Necessary Items

Respected Sir,

We would like to bring to your attention the ongoing shortage of dungarees and other essential items, such as towels etc, at Heera. Since 2023, there have been consistent delays in the timely delivery of these items. Only two cotton dungarees were received in December 2023, two towels in September 2023, and twelve soaps each in September 2022. As of March 2025, none of these items have been received.

The measurements for the dungarees have been taken twice at the Hellibase, but the dungarees have not been delivered. It is difficult to specify the year for the PPE kits that are being received, as items for offshore use and other essentials are consistently arriving late on the platform.

A more concerning issue is that some employees who joined in May 2022 still have not received their designated dungarees etc. As a result, the entire workforce is being forced to work under poor and unsafe conditions, which compromises both their health and productivity.

We are still unclear about the underlying cause of the recurring delays in the distribution of these kits. It is critical to identify why such issues persist, as they not only affect the safety of the workforce but also hinder their efficiency and overall well-being. Without proper, adequate, and timely personal protective equipment (PPE), maintaining a safe and effective working environment is impossible. These supplies must either be delivered on time or be sufficiently stocked on-site to ensure they are available to employees when needed.

We kindly request that immediate and appropriate action be taken to address this serious observation. We trust that your intervention will help resolve this long-standing observation and ensure the safety and health of all employees.

We appreciate your timely attention to this matter.

Thank you.

Encl: Employee Signed Copy

Copy to:

- 1) ED Asset Manager
- 2) SM/SAM Heera
- 3) OIM/MM Heera

SN NO	NAME	CPF NO	SIGN
1)	Vinod V. Tawle	92792	
2)	PRITESH G. NIPURTE	130492	
3)	Suhas R. Bandal	136925	
4)	Akash Pati	127648	
5)	Chetan S. Chitre	130453	
6)	H.S. Sanawane	120659	
7)	P B KAMBLI	122877	
8)	P.G. Deshmukh	126649	
9)	R.H. PANCHAL	106578	
10)	Shankar Pathokar	126596	
11)	Akshay Kuchwal	136567	
12)	SABID ALI	134479	
13)	Manoj Gujar	126631	
14)	S. Sharmugam	128058	
15)	P.V. Salunke	140430	
16)	Ashwin R Kamilwal	131346	
17)	P.L. Rautwar	122750	
18)	AKSHAY SASIDHARAN	135964	
19)	DURKESH DALVI	122826	
20)	Manik Jain	128852	
21)	Prashant Thaneekar	122702	
22)	Ujwal Lalani	83280	
23)	Furqan Ahmed	122732	
24)	Rahul Kumar Meena	135581	
25)	Sandesh Dilip Wagh	126377	
26)	Kiran Ugale	126440	
27)	Ranu Singh Bhatti	136174	
28)	Aloke Mahab	135875	
29)	Vikas Kumar	133859	
30)	GAGAN MATNI	125185	
31)	Yatendra Kumar Panghal	134478	
32)	Navnath Mahadur Hormane	122879	
33)	KOUSIK BESHWA	134545	
34)	Rahul Kumar		
35)	Harshikesh Dhaygude		