

OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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REF. : ONGC/KS/ 73 /20 25

DATE : 19/08/2025

ओ.एन.जी.सी. प्रशा. उरण
ONGC ADMN, URAN
आवक क्र./Inward No....685
दिनांक/Date...19/08/25

To,
The GGM-Plant Manager,
ONGC-WOU,
Donagiri Bhavan,
LPG Plant,Uran,
Dist. Raigad:- 400 702.

o/c

Subject: Request to Retain Minimum Shift Manpower of 7 Personnel at Electrical Substations.

Respected Sir,

We, wish to formally raise our concern regarding the recent verbal instructions issued by **Shri.Anantharaman Krishnan,GM (Electrical) - Area Manager**, to maintain the **existing shift manpower from seven (7) to six (6) personnel**.

We would like to respectfully emphasize that such a reduction poses significant operational and safety risks, particularly during emergency scenarios such as complete or partial power blackouts, or simultaneous tripping of equipment across multiple locations. Under such circumstances, it becomes extremely challenging for a six-member crew to manage the situation efficiently, which could potentially lead to extended downtime and increased vulnerability of the plant's operations.

The Sub-stations including **LPG-1, LPG-2, CSU, Minas, OBPH, NBPH, Terminal Area, EPTP, Satellite, and the upcoming ETP Minas** cover extensive areas that require substantial manpower to operate and monitor safely. Our personnel are frequently required to work across these large zones, often without access to dedicated transport facilities, especially within the LPG area.

In particular, the LPG Sub-station is manned by three personnel per shift, who are responsible for both routine and technically operational duties with troubleshooting in shift duty. Their critical responsibilities include:

- Scheduled DG testing and daily inspections of New DG, Nhava DG and Cogen DG
- Transformer's reading of LPG area
- Cathodic Protection readings
- Lockout/Tagout (De-Energize/Energize) procedures for HT & LT Motors, Pumps and Transformers
- Daily De-Energizing/Energizing of approx. 20 temporary field connections
- Battery charger monitoring at LPG-I, LPG-II and NBPH Sub-station
- UPS monitoring at LPG-I Sub-station

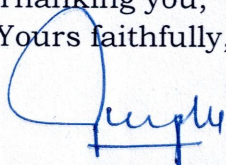
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Between **January 2022 and July 2025**, the Uran plant experienced **97 instances of power dips**. These events occasionally led to the tripping of high-tension (HT) electrical equipment and, in some cases, resulted in partial or complete plant blackouts.

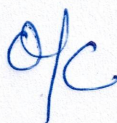
We strongly believe that reducing the shift strength would not only hamper efficient plant operations but also compromise the safety and well-being of the electrical staff. If the reduction is being considered purely from a cost-cutting standpoint, we urge you to reconsider in light of the operational and safety implications.

We therefore earnestly request your esteemed office to retain the current manpower strength of seven (7) personnel per shift at the electrical Sub-stations to ensure smooth and safe operations.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

1. CGM (E) – Head HSE, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran.
2. GM (HR) – Incharge HR/ER, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran.
3. GM (E) – Area Manager, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran.
4. Manager (HR) – I/c IR, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran.