



# OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : [www.ksmumbai.com](http://www.ksmumbai.com)

REF. : ONGC/KS/81/2025

DATE : 19/09/2025

To,  
**The Director - HR,**  
ONGC,  
P. D. Urja Bhavan,  
"5" Nelson Mandela Marg, Vasant Kunj,  
New Delhi - 110 070.

d/c

**Subject: Enhancement of ceiling of ₹15,000/- towards LASIK Eye Surgery for progressive myopia cases needing glasses of more than 10 dioptre for one eye (inclusive of medicine and other expenses).**

Respected Sir,

This is to kindly remind you about our earlier **letter No.ONGC/KS/16/2025, dated 10.02.2025** regarding the enhancement of the reimbursement ceiling for LASIK eye surgery in progressive myopia cases. In that letter, we had enclosed a copy of **Office Circular No. ONGC/ER/CP/MED/011, dated 15.07.2009** (Office Order 38/2009) for your perusal. However, we have yet to receive any response or update on the above request.

It has now been over **16 years** since the issuance of the aforementioned Office Circular (15 July 2009) and no revision has been made to the reimbursement amount of **₹15,000/- (Rupees Fifteen Thousand only)**. In the meantime, **hospitals have enormously increased their charges for LASIK eye surgery**, making the current reimbursement amount very less for covering the actual surgery expenses.

Your esteemed authority is once again requested to kindly look into the matter and consider enhancing the reimbursement ceiling for LASIK eye surgery at the earliest. We would also be grateful to receive a response or status update on our request, as an early action in this matter is earnestly solicited.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

d/c

**Copy to:**

1. ED - Chief ER, ONGC,P.D. Urja Bhavan, '5',Nelson Mandela Marg,Vasant Kunj, New Delhi - 110 070.
2. ED Chief - HR Services, ONGC, WOU,NBP Gr. Hts,BKC, Bandra (E),Mumbai -51
3. CGM (MS), Head Medical Services, ONGC,P.D.Urja Bhavan,'5, Nelson Mandela Marg,Vasant Kunj, New Delhi - 110 070.
4. GM- I/c - IR, ONGC-WOU,NBP Green Heights,BKC,Bandra (E), Mumbai - 400 051
5. GM- I/c -Medical,ONGC-WOU,NBP Green Heights,BKC,Bandra (E),Mum. - 400 051

Handwritten notes and signatures at the bottom left corner, including a date stamp "22/09/25" and a signature.



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Website : www.ksmumbai.com

REF. : ONGC/KS/ 16 /2025

DATE : 10/02/2025

To,  
**The ED - Chief ER**  
ONGC - P D Urja Bhavan,  
'5' Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi - 110070.

o/c

63/02/25 / 11/02/25  
148

**Subject: Enhancement of ceiling of Rs.15,000/- towards Lasik Eye Surgery for progressive Myopia cases heading glasses of more than 10 dioptre for one eye inclusive of medicine and other expenses.**

Respected Sir,

This has reference to the **Office Circular No.ONGC/ER/CP/MED/011 Dated 15<sup>th</sup> July 2009 and Office Order (33/2009)** regarding reimbursement towards "LASIK Eye Surgery". Please find enclosed the copy of the circular for your perusal.

**Almost more than 15 years have been completed but there is no revision in the amount of Rs.15,000/- (Rupees Fifteen Thousand).**

Your esteemed authority is requested to kindly look into the matter as the amount of Rs.15,000/- is very less for "**LASIK Eye Surgery**" and Hospitals have enhanced their charges for the said surgery enormously.

Hope to take necessary action in the matter for enhancement of reimbursement of Rs.15,000/-

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED-CRO, ONGC-WOU,NBP Green Heights,BKC,Bandra (E), Mumbai - 400 051
2. CGM (MS), Head Medical Services,ONGC - P D Urja Bhavan, '5' Nelson Mandela Marg, Vasant Kunj, New Delhi - 110070.
3. GM- I/c - IR, ONGC-WOU,NBP Green Heights,BKC,Bandra (E), Mumbai - 400 051
4. GM- I/c -Medical,ONGC-WOU,NBP Green Heights,BKC,Bandra (E),Mum.- 400 051

11/2/2025  
11/02/2025  
11/02/2025



OIL AND NATURAL GAS CORPORATION LIMITED  
(CORPORATE POLICY GROUP)  
TEL BHAVAN: DEHRADUN

No. ONGC/ER/CP/MED/011

Dated: 15<sup>th</sup> July, 2009

OFFICE ORDER ( 33 /2009)

**Subject: Reimbursement towards LASIK eye surgery.**

As per existing instructions, the reimbursement towards LASIK eye surgery is allowed for Progressive Myopia cases needing glasses of more than 10 diopter within the ceiling of Rs.10,000/- for one eye inclusive of medicines and other expenses.

2. The Executive Committee in its 350<sup>th</sup> meeting held on 1-2<sup>nd</sup> June 2009 has decided that:-

- i) LASIK eye surgery shall now be permitted to the employees and their dependents using spectacles or contact lenses of +/-6.0 diopter and above.
- ii) The said surgery shall be allowed to the employees/dependents up to the age of 45 years.
- iii) The expenses incurred on LASIK surgery would be reimbursed as per actual within the ceiling of Rs.15, 000/- for one eye inclusive of medicines and other expenses.
- iv) The employee/dependent requiring spectacles/contact lenses more than +/-6.0 diopter who undergoes LASIK eye surgery shall have to submit recommendation/prescription of an eye specialist and a copy of eye test report along with medical reimbursement claim towards said surgery.

3. This order shall take effect from the date of issue.

*Amarendra Sahu*  
15.7.2009  
(Amarendra Sahu)

Chief Manager (HR)-Corp. Policy

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