

# OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

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Website: www.ksmumbai.com

DATE: 07 10 2025

To,
The ED - B&S Asset,
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E),

Mumbai – 400 051.

afc

Subject: Irregularities in the Formation of "Food Committee", Request for Reconsideration.

Respected Sir,

With reference to the Internal Office **Order dated 03.08.2025** (copy enclosed) & received email by our Office bearer **Shri.Shashank Kokate**, **Deputy General Secretary** would like to bring to your kind attention certain irregularities observed in the formation of the **Food Committee** on-board.

It has come to our notice that the process of constituting the committee has not followed the standard participative procedures that ensure transparency, fairness, and representation. Specifically:

- No General Body Meeting was conducted with the onboard crew members
  to discuss key aspects related to Catering and Housekeeping Services,
  which is a customary and inclusive practice.
- The recommendations for the new committee appear to be based only on personnel from a single shift, completely excluding representation from the other shifts.
- Moreover, it has been observed that some members were inducted through
  personal selection, including those who are newly joined or recently
  transferred. In certain instances, inclusion was done without seeking
  consent or willingness of the employees concerned.

The above actions not only undermine the spirit of collective participation but also raise concerns about transparency and representation.

In view of the above, we earnestly request your intervention & recommend the following:

- 1. Immediate directions to convene a General Body Meeting of all on-board personnel to ensure inclusive participation for constituting "Food Committee"
- 2. **Reconstitution of the Food Committee**, if required, through a democratic and transparent process, ensuring fair representation from both shifts including day & night shifts.

3. **Proper documentation of the meeting minutes** to maintain procedural integrity.

We trust the management will treat this matter with due seriousness and uphold the principles of fairness and collaboration onboard.

Thanking you,

Yours faithfully,

(Pradeep Mayekar)

**General Secretary** 

### Copy to:

- 1. SM B&S Asset, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51
- 2. SAM-B-193, B&S Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai 51
- 3. OIM B-193, B&S Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai 51
- 4. GM I/c HR-ER, MH Asset, ONGC-WOU, V. Bhavan, Bandra (E), Mumbai 51
- 5. GM I/c IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51



### B-193 PROCESSING COMPLEX, B & S ASSET, WESTERN OFFSHORE, MUMBAI

Date: 03.08.2025

### **Subject: Formulation of Food and Hygiene Committee Members**

To ensure the safety of our personnel and maintain a hygienic environment within our process platform, a Food and Hygiene Committee has been formulated. This initiative is aimed at upholding high standards of food safety and hygiene.

Due to the recent annual personnel transfers and changes in shifts, the following officials have been nominated to serve on the Food and Hygiene Committee, and this is effective from today, 03.08.2025, until further notice will be issued.

Looking forward to your support in adhering to create a healthier and more pleasant workplace for everyone.

| Sr. No | Name of employee     | Designation | Responsible for Shift |
|--------|----------------------|-------------|-----------------------|
| 1      | Pramod Kalhapure     | EA (P)      | A & B                 |
| 2      | Arun M C             | AEE (I)     | A & B                 |
| 3      | Ritik Kumar          | EE (P)      | B & C                 |
| 4      | Yogesh Nalawade      | JAO (HE)    | B & C                 |
| 5      | Anmol Kumar          | EE (E)      | C & D                 |
| 6      | Aniket Tandel        | RA          | C & D                 |
| 7      | Gauravkumar Deshmukh | Sr. EA      | D & A                 |
| 8      | Abhishek Singh       | EE (Elex)   | D & A                 |

Quality control members are on board HSE Manager, Chemist and Doctor.



### rediffmail

Mailbox of pradeep\_mayker

## Subject: Request for Conduct GBM of Food & Housekeeping Service followed by reformulation of Food Committee Meeting.

From: kokate\_ss@ongc.co.in on Tue, 07 Oct 2025 13:15:11

To: OIM\_B193@ongc.co.in, MM\_B193@ongc.co.in, hse\_b193@ongc.co.in

Cc: sukumar\_sen@ongc.co.in, pradeep\_mayker@rediffmail.com, temkar\_ns@ongc.co.in, Tambe\_Shivdas@ongc.co.in

1 attachment(s) - Food\_Committee\_Memebrs\_-\_August-2025.pdf (115.90KB)

### Sir, Good Afternoon,

With reference to the Internal Office Order dated 03.08.2025 (Order attached in attachment), I would like to bring to your kind notice that the formulation of the Food Committee appears to have been carried out without following the standard procedure.

It has been observed that no General Body Meeting was conducted with onboard crew members to discuss key points, issues, or suggestions related to Catering and Housekeeping Services. Furthermore, the recommendation for forming a new Food Committee seems to have been limited to members from a single shift, without representation from the opposite shift.

It has also been noticed that some members were inducted into the newly formed committee based on personal selection, including newly joined or recently transferred employees, and in some cases, without obtaining their consent or willingness to participate. In view of the above, it is requested that necessary directions may please be issued to convene a General Body Meeting of onboard personnel and, if required, to reform the Food Committee following proper procedure, with due recording of the minutes of the meeting.

### Regards,

#### Shashank Shashikant Kokate

Fire Inspector Grade-I, CPF No.:- 92794 B-193 Process Platform, B & S Asset, WOU - Mumbai 9969221964 / 98694448969 022-26275046 / 5043 / 5041

भारत का ऊर्जा सारथी

स्वच्छ भारत एक कदम स्वच्छता की ओर

### अस्वीकृति :

यह संदेश संबोधित प्राप्तकर्ता के उपयोग हेतु है और इसमें कानूनन विशेषाधिकृत तथा गोपनीय जानकारी भी हो सकती है। यदि इस संदेश का पाठक सही प्राप्तकर्ता या कार्मिक या प्राप्तकर्ता तक संदेश पहुंचाने वाला संदेशवाहक नहीं है, तो आपको एतद् द्वारा आगाह किया जाता है कि इस सूचना का किसी भी प्रकार का प्रसार, वितरण या प्रतिलिपि तैयार करना निषद्ध है। यदि यह संदेश आपको किसी त्रुटिवश मिला हो तो कृपया इस ई-मेल को नष्ट कर दें एवं इसकी सूचना तत्काल ई-मेल द्वारा admin ongcmail@ongc.co.in पर दें।

India's Energy Anchor

Swachh Bharat Making India Clean

Disclaimer: