PETROLEUM AND GAS WORKERS FEDERATION OF INDIA

NATIONWIDE STRIKE ACTION AGAINST THE ANTI LABOUR CODES

9th JULY 2025

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, NBP Green Heights Office

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, 11 High Office

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, Helibase Office

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, Trombay Terminal

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana

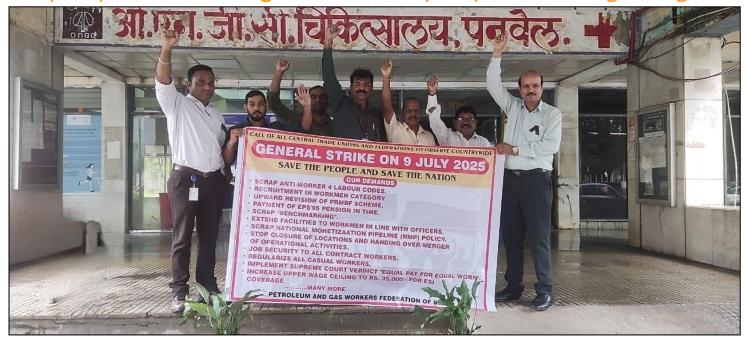


WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, Uran Plant

ONGC (WOU) Karmachari Sanghatana & ONGC (WOU) General Kamgar Sanghatana



ONGC, Mumbai, Panvel Unit



ONGC, Mumbai, Rig SAGAR JYOYI



ONGC, Mumbai, Rig SAGAR KIRAN



ONGC, Mumbai, Rig SAGAR UDAY



ONGC, Mumbai, Rig SAGAR SHAKTI



ONGC, Mumbai, Rig SAGAR SAMRAT



ONGC, Mumbai, BPB Platform



ONGC, Mumbai, HEERA Platform



ONGC, Mumbai, NEELAM Platform



ONGC, Mumbai, NQO Platform



ONGC, Mumbai, SHP Platform



ONGC, Mumbai, ICP Platform



ONGC, Mumbai, B-193 Platform



Mangalore Refinery Employees' Union



Mangalore Refinary & Petrochemical Limited, Mangalore



Indian Oil - Mineral Oil Workers Union - Silchar, Assam



Indian Oil - Mineral Oil Workers Union - Lumbding Terminal, Assam



Indian Oil - Mineral Oil Workers Union - Dimapur, Nagaland



Indian Oil - Mineral Oil Workers Union - Gopanari LPG Bottling Plant, Assam



Indian Oil - LPG Bottling Plant Labour Union - Sarpara, Assam



Indian Oil - United Workmen Union - Noonmati, Guwahati, Assam



Indian Oil – Indian Oil Shramik Sena – Vashi Grease Plant, Maharashtra



Bharat Petroleum - Kochi Refinery Employees Union - Kochi, Kerala



Oil India - Motor Workers Union - Digboi, Assam

PETROLEUM AND GAS WORKERS' FEDERATION OF INDIA (PGWFI)

Strike Report - July 9, 2025

The general strike in the petroleum sector on July 9th was partially successful. While around 35 unions served strike notices, several opted for demonstrations and symbolic protests rather than full strike action. However, contract workers' unions played a decisive role, actively participating and effectively paralyzing operations in key areas.

1. North East: Total Shutdown

- The strike was most effective in the North Eastern states:
- Eight LPG plants and five terminals were shut down.
- At **IOCL's Digboi Refinery**, over **200 contract workers** picketed and blocked access, preventing officers and permanent staff from reporting to duty.
- In Nagaland, the Dimapur LPG plant and in Manipur, the Sekmai LPG plant were completely inoperative.
- **Processions** were held at all units.
- At **Guwahati and Bongaigaon refineries**, contract workers observed a complete strike.
- At **Oil India Duliajan**, both permanent and contract workers held demonstrations and a two-hour tool-down.
- Notably, **BMS unions did not oppose** the strike; their members left without protest. Management brought in select staff covertly on the night of July 8th.

2. Eastern Region: Mixed Response

- In **West Bengal**, the strike saw mixed results. Only **Oil India's Kolkata** office was fully shut. At **IOCL ER Office**, participation was limited to **20–30%**.
- Haldia Refinery had minimal impact.
- In **Odisha**, petrol pump and LPG supply workers actively joined the strike.

3. Western Region: Strong Demonstrations

- ONGC locations, including Mumbai High, witnessed black badge protests, hunger strikes, and mass demonstrations.
- At **HPCL**, **BPCL**, and **IOCL** complexes in **Mumbai**, strong protest programs were held with significant participation.

4. Kerala: Legal Pushback

- At **Kochi Refinery**, workers held demonstrations at the gates.
- Management obtained a **court stay order** against the strike.
- Elsewhere in Kerala, contract workers fully joined the strike.

5. Karnataka: Partial Impact

- The strike covered three IOCL LPG plants, one BPCL LPG plant, and one BPCL terminal.
- However, operations weren't fully halted due to management deploying permanent staff.

6. Tamil Nadu: Limited Participation

- Strike notices were served at **five LPG plants** and **one LNG plant**.
- Participation was **partial**, facing opposition from employee unions.

7. Telangana and Andhra Pradesh

- In Telangana, strikes were held at two HPCL terminals and one IOCL terminal, affecting 60% of operations.
- In Andhra Pradesh, contract workers at Vizag Refinery joined the strike.

8. INTUC and AITUC Non-Participation

• In several regions, **INTUC and AITUC-affiliated unions** did not participate.

Campaign and Worker Awareness

The federation ensured a strong **campaign in the petroleum sector**, including preparation and distribution of strike materials. The **labour code issue** was the central rallying point, and workers increasingly recognize its threats. However, **continued education and mobilization** are still needed.

Thank you everyone for supporting action programme. It's your trust & support that motivate us to work for your better tomorrow. You are our strength & power.

Once again THANK YOU!

Regards,

Pradeep Mayekar (National President)

Petroleum & Gas Workers Federation Of India (PGWFI)