

OIL & NATURAL GAS CORPORATION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

Website : www.ksmumbai.com

REF. : ONGC/KS/ 10 /2026

DATE : 28/01/2026

To,
The ED - Chief ER,
ONGC, PDD Urja Bhavan,
'5' Nelson Mandela Marg,
Vasant Kunj,
New Delhi - 110070

Sub.: Request for clarification/amendment of O.O. No. DLI/CHRDB&C/DF-2658187/2025 dated 29.10.2025 regarding reimbursement of BH-series vehicle registration charges and CMRE admissibility.

Respected Sir,

This refers to Office Order No. **DLI/CHRDB&C/DF-2658187/2025 dated 29.10.2025** on reimbursement of BH-series vehicle registration charges (copy enclosed for ready reference). After examining the Office Order, the following issues are being faced at work centres, particularly in respect of **Class III & Class IV employees**:

1. Non-mention of Class III & Class IV employees

The Office Order does not expressly clarify the position for Class III & Class IV employees. Many such employees, including those with **Q-3 qualification**, are **regular employees** but are not transferable to other regions. In Maharashtra, vehicles registered under the regular series attract **one-time road tax**, which is presently being borne by the individual employees. If the motorcycle cost is more than 1.8 Lakh.

2. Cases where vehicles were booked/purchased prior to 29.10.2025

Several employees had already booked/purchased vehicles **before issuance** of the Office Order. Withholding of CMRE/related admissibility in such cases is causing hardship, because the employees could not have anticipated the change in procedure/requirements.

3. Practical difficulty in BH registration for non-transferable employees

Employees who are not transferable often face difficulty in meeting procedural requirements for BH registration. While the Office Order refers to approval by the respective **Head/In-charge HR/ER**, a uniform clarification is required so that such approvals are processed consistently and employees are not put to undue hardship.

4. Parity / consistency with existing reimbursement principles

Under the BH series, road tax is payable periodically (generally in blocks), whereas under the regular series (e.g., Maharashtra) employees pay one-time road tax at registration. Further, reimbursement/benefit provisions relating to vehicle matters exist for non-BH vehicles as well. Hence, BH registration should not become the sole determinant for CMRE admissibility.

Contd....2

5. CMRE should depend on possession/use of vehicle, not on BH series compulsion

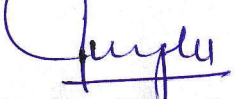
CMRE is linked to the employee possessing and using the vehicle for official requirements as per applicable rules. Making BH-series registration a compulsory condition for CMRE especially for non-transferable Class III & IV employees and those who booked vehicles prior to 29.10.2025 appears illogical and is resulting in avoidable disputes at unit level.

Considering the above points, we request your office to kindly:

- a) **Issue a clarification / amendment** to O.O. No. DLI/CHRDB&C/DF-2658187/2025 explicitly covering **Class III & Class IV employees**, to remove ambiguity.
- b) Provide a **one-time relaxation / grandfathering provision** for employees who **booked/purchased vehicles prior to 29.10.2025**, so that CMRE and related admissibility is not withheld on account of BH-series requirement introduced subsequently.
- c) Issue instructions to the concerned authorities (including ED – Chief HR Services) to **process and sanction CMRE** for eligible **Class III & Class IV employees** who have booked/purchased vehicles prior to 29.10.2025, and to ensure uniform handling of cases where BH registration is not feasible.

We shall be grateful for early necessary action to avoid confusion and hardship to employees.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Encl.: Copy of O.O. No. DLI/CHRDB&C/DF-2658187/2025 dated 29.10.2025

Copy to:

1. GGM – Head Benefits & Compensation, ONGC, 4th Floor, Tower 'A',
PDD Urja Bhavan, 'S' Nelson Mandela
Marg, Vasant Kunj, New Delhi -110070
2. ED - Chief HR Services, ONGC-WOU, NBP Green Hts., BKC, Bandra (E), Mum.-51
3. GM – I/c IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai – 51



ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited

कार्यालय-प्रधान हितलाभ एवं क्षतिपूर्ति,
चौथा तल, टॉवर-ए, दीनदयाल ऊर्जा भवन,
5,नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070

Office of Head Benefits & Compensation
4th Floor, Tower-A, Deendayal Urja Bhawan,
5, Nelson Mandela Marg, Vasant Kunj, New Delhi-110070
+91-11-26754003 |Email:- kham_irshad@ongc.co.in

No. DLI/CHRD/B&C/ DF-2658187/2025

Dated: 29.10.2025

Office Order

Subject: Reimbursement of BH series vehicle registration charges and reimbursement of re-registration charges to E8-E9, Board level executives on superannuation.

MCoD in its 675th meeting held on 8th October, 2025 at New Delhi accorded approval for reimbursement of BH series vehicle registration charges and reimbursement of re-registration charges on superannuation as follows:-

1. New vehicles (car and two-wheeler) purchased and registered in the name of the employee and declared for CMRE shall necessarily possess BH series registration. In case of any procedural issues in any state regarding obtaining BH series registration, State registration shall be allowed with the approval of respective Head/Incharge HR/ER of the location.
2. Full re-imburement of BH series registration expenses shall be admissible for CMRE vehicle.
3. Eligibility for CMRE shall continue for State registered vehicles purchased through resale.
4. Existing re-imburement scheme on re-registration of vehicles on transfer shall continue for non BH series vehicles.
5. Cars provided to E8-E9 level executives under 'Own Your Car Scheme' and used for CMRE till superannuation, are eligible for re-imburement of re-registration charges. Accordingly, after superannuation upon relocation to a different State, re-registration charges towards road tax for a period of one year on pro-rata basis and other charges, be reimbursed to such executives, upon submission of receipt and proof of digital payment. This re-imburement shall also be applicable for Board Members.
6. Such claim for reimbursement of re-registration by superannuated employees (in his/her name) should be made within a period of two years from the date of retirement from ONGC.
7. The order shall be effective from the date of issue.


29.10.2025
(Irshad Ahmad Khan)
GGM-Head Benefits & Compensation

Distribution: Through ONGC Reports
(Not to be circulated through individual social media platforms)