



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/289/2008

o/c

DATE : 25/02/08

To

The Group General Manager HR/ER,
Head Regional Office,
Oil & Natural Gas Corporation Ltd.
NSE Plaza, BKC Road,
Bandra (East) Mumbai 400 051.

**Sub: - Pending Promotion since 12 years to the next higher post of
Shri C.D Yadhav, Khalashi Gd.I, CPF No. 52946.**

Respected Sir,

On winding up of Gandak Project the said individual was posted in Mumbai Region and is presently functioning in Nhava Supply Base, Nhava as Khalashi Gd.I.

Mr. C.D. Yadhav has submitted his application addressed to In charge P&A, Nhava Supply Base-Nhava, concerning his promotion way back in December 2006 stating that last promotion i.e. to the post of Khalashi Gd.I was given to him in January 1994, it is already 12 years, he is yet to get any promotion, reasons best known to R&P Section. So also seeks any adverse remarks if noted in his ACR was not informed to the individual..

In reference to his application, P&A Nhava in-coordination with DGM (R&P), MR, have been communicating with In-charge HR/ER, Central Region Kolkata since 2007, as seniority of Shri C.D. Yadhav is available with Kolkata Office, any reply to this effect is yet to see the light of the day..

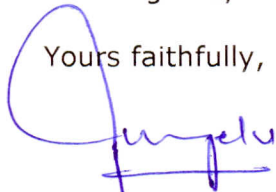
The undersigned has also communicated with DGM (HR)-R&P, Mumbai Region vide letter No.ONGC/KS/186/2007 dated 20.2.2007, please find enclosed copies of all communications for your perusal. The silence maintained by Kolkata, Central Region for more than a year is highly unwarranted, depriving the individual of natural justice. This pertains to unfair labour practice as well as victimization .

GGM-Head HR/ER R.O.
NSC-BKC
DY NO.
DATE IN. 25/2/08
DATE OU.

Your authority is requested to use your good office, communicating with In-charge HR/ER- Kolkatta to get the records, so that further process can have its movement for his promotion.

With regards,

Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

DGM(R&P) NSE Plaza BKC Road, Bandra(E) Mumbai
CM(HR) ONGC Nhava Supply Base, Nhava
CM(HR) IR NSE Plaza, BKC Road, Bandra(E) Mumbai.

