

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/314/2008

DATE : 10/05/08

To,
Chief Labour Commissioner (CL)
Shram Shakti Bhavan
New Delhi.

o/c

Subject : Not consenting for election by INTUC affiliated, PETROLEUM
EMPLOYEES UNION, in ONGC from Mumbai Region.

R/sir,

In accordance to the code of discipline for recognition of unions, Petroleum Employees Union in ONGC, Mumbai Region was declared in majority, copy of the letter is attached for your perusal and was recognized by management.

Tow years tenure has matured on Aug.2006 I the undersigned, Pradeep Mayekar, Gen. Secretary of ONGC (BOP) Karmachari Sanghatana, have initiated for fresh ellection with your authority and our management since Sept.2007, please find a copy of the letter attached, further in response to your authorities directives to Dy. C.L.C (CL), Mumbai vide letter No. 32(23)/2007-NFN dated 4.11.2007 has seeked consent for elections, which is already seven months now.

Their is sever discontent among employees towards the style of representation by the present recognized union in JCMs, as what ever meager is achieved for worker is creating huge disparity among officers & staff. Moreover work condition are deteriorating in all installation (OFF SHORE/ON SHORE) of ONGC due to large scale influx of contractual labours in various heads like contract employees, Direct employees, Tenure based employees, contingent / Casual labour etc. Who are exploited to the extent of violation of human rights. These facts are not brought to the notice of appropriate authorities.

ONGC, Mumbai Region, management in co-ordination with our headquarter, has already consented its willingness for conducting the election. We have submitted our consent on 17.03.2008. (copy attached) On approaching Dy. C.L.C.(CL) Mumbai office to confirm further steps, has brought to our notice that "PETROLEUM EMPLOYEES UNION", who is already enjoying the status of recognition for four (4) yrs is yet to consent its readiness for election.

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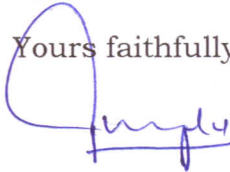
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S.A-checked 17-6-08
उप मुख्य कर्मचारी (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (CL)
मुंबई/Mumbai

The Dy. C.L.C.(CL), Mumbai, has advized us to take up the matter with your authority, we humbly request you to kindly interrence and advice your Mumbai Office to take necessary steps to mineralize the election. intervene in the matter.

With regards.

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary



CC :

1. GGM (HR), WOU, Head Regional Office, ONGC, NSE Bldg., BKC, Mumbai 51
2. Dy. G.M. (HR), IR, ONGC, NSE Bldg., BKC, Mumbai 51
3. Dy. C.L.C. (CL) Mumbai