



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775 / 2656 2448

Acme Harmony, 1/102, Poonam Nagar, Opp. ONGC Colony, Jogeshwari (E), Mumbai - 102.

REF. : ONGC/KS/345/2008

DATE : 11/08/08

To,
The Executive Director-Chief ER,
ONGC, Negi Bhavan,
Dehradun.

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Subject : Non continuation of MOU wages for contractual employees, Plant Insulation, etc. in Uran Plant & Panvel Complex.

Respected Sir,

This has reference to the discussion held on 15.01.2008 with the delegation headed by Sh. Madhukar Thakur, MLA (Uran-Alibag) by your authority in Uran along with our Vice President Mr. Mrinal K. Mitra and in the presence of ED-HUP & GGM (HR/ER), WOU.

Please find enclosed a copy of the points discussed for implementation from our side (ONGC) and co-operation from the delegation. Going back on your words is pertaining to two fold Act of betrayal of faith, one with the delegation and second with Karmachari Sanghatna as Mr. M. K. Mitra played an active role in diluting the agitation.

Far from implementing towards continuation of MOU Wages as agreed, the local management in Uran & Panvel have shifted to minimum wages. It is not only staining our image as a Navratna Organization, it is creating far stretched operational problem to both the units. Panvel has already moved into action and the Panchayats in Uran i.e. Nagaon, Mhatvali, Kegaon & Chanje are mobilizing towards large scale agitation, loosing out on their patience of vague promises made by local management in Uran.

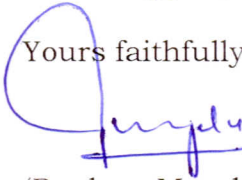
Karmachari Sanghatna has always stood for the cause of the organization in repulsing and liquidating any outside force trying to dictate terms, we have been closely watching all the activities mainly the bubbles of dilution with words of conviction made by the so called recognized union PEU.

To safeguard our organization interest, we request your esteemed authority, have a personal overview of the situation to avoid casualties, could be operational as well as personnel. It is pertinent to mention that our Union represents a major portion of the affected employees. It will be in the right direction if MOU wages are continued till the issue is settled between Unions & Management, for both Uran and Panvel, so as to assure industrial harmony prevails.

With regards.

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary

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Copy to :-

1. Under Secretary, Ministry of Labour, Govt. of India.
2. District Collector - Raigad.
2. GGM (HR/ER), WOU, NSE Plaza. Mumbai.
3. GGM-Hd. Uran Plant, Uran
4. Dy.CLC (CL), Shramraksha Bhavan, Sion, Mumbai.
5. DGM (IR), RO, NSE Plaza, Mumbai.
6. Manager (IR), LPG Plant, Uran.



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19/8/08