



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



DATE : 1/09/08

REF. : ONGC/KS/350/2008

To,
The Chairman & Managing Director,
ONGC, Jeevan Bharati. Tower II.
New Delhi.

**Subject : Modulating scheme eligible for Mobile & Laptop to all class III
& IV employees of ONGC, not in discrimination with officers.**

Respected Sir,

Going through your address, "**effusive greetings on the solemn occasion of ONGC day**", we are encouraged to approach your esteemed authority through this link of pen and paper in resolving the above precipitating issue, not only with a high hope but with conviction. "As you quote, ONGC has scaled new heights, delivered the best ever financial results and won numerous accolades. Acknowledging that credit goes to ONGCians, our most valuable asset.

We also share the fact; along with our EC you have been generous in announcing a slew of unprecedented benefits to ONGC employees. But when we give a thought to the above issue we feel confused with the question looming large. Does the meaning of ONGCians is limited to officers only? When the above issue is yet precipitating, modalities are getting finalized to extend vehicle to all officers without having the load of any payment.

Moreover it must not have missed your knowledge that Karaikal, Rajahmundry & Cauvery Basin have provided mobile to all its class III & IV employees giving justification of operational needs. This becomes discriminatory in itself. It is reassuring to note in your address, where you have also quoted that the EC along with you are working out the modalities to formalize the benefits through rational and evaluated schemes. We hope issuance of mobile & laptop to Class III & IV employees falls within the shade of this umbrella.

B. K. K.
2-9-08

Office of the By. CLC (C) / Bombay

With an unstained faith in your esteemed authority we pray let the above issue not become a hurdle in our response to new vigor and enthusiasm to work toward "Stretch targets", as we wish to remain committed to your commitments. It is once again requested, kindly resolve the issue through your machinery at the earliest.

Thanking you,

Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to:-

- ✓ 1. Director (HR), Jeevan Bharati, Tower II. New Delhi.
- ✓ 2. Director (Offshore), Jeevan Bharati, Tower II, New Delhi.
- ✓ 3. ED-Chief ER, ONGC. Negi Bhavan, Dehradun, Uttaranchal.
4. GGM (HR/ER), WOU. NSE Plaza, Mumbai.
5. DGM (HR), IR, NSE Plaza, Mumbai.
6. Dy. CLC (CL), Shrama Raksha Bhavan, Sion, Mumbai.

GJM-Head HR/ER R.O.
NSC-BKC
BY NO.
DATE IN
DATE OUT

