



# **OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA**

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/358/2008

DATE : 29/09/08

To,  
The Group General Manager, HUP,  
ONGC – Uran Plant,  
Dronagiri Bhavan,  
Uran, Raigad.

Subject:- Non payment of MOU wages by the outgoing caterer to canteen employees which amounts to more than Rs.4 lacs, hence not to award new contract.

Respected Sir,

We understand that it is being decided to award fresh contract to run the canteen for 6 months, i.e. from 01.10.2008 as the bidder stands at L1 status, nothing sounds wrong, but we wish to throw light on the under currents on which your authority has extended a blind eye.

The complexity of running Uran canteen looking into its infrastructure i.e. its servicing surface area and five shifts including general shift has its own dynamism and is not compared with other installation. At the outset awarding of catering contracts for such an installation gathering periods of eight months and six months is mockery of management.

Your authority must be aware that the present contractor is being brokered by some agencies who have their own vested interest, the caterer gains strength from such agencies in deteriorating the quality of food and service extended to the employees who are contributing day and night to maintain healthy level of production. The backing of such agencies who are most tragically also our employees, give space to the contractor to enjoy blatant practice of unfair labour activities.

Further in reference to the new contract with the difference of Rs. 71,000/- per month to the second lowest bidder, it is difficult to accept that with all your experience how you are taking the risk of awarding contract to such a contractor. This needs to be brought under the umbrella of vigilance.

The rates of minimum wages in today's inflation status running above 12, keeps the contract employee below the subsistence line and their plight seems timeless, quoting our feelings of Contract Labour as;

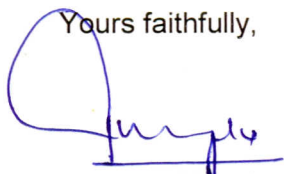
Contract Employees speech is of mortgaged bedding,  
On his vine he borrows yet,  
At his heart is his daughter wedding,  
In his eye fore knowledge of debts,  
He eats and hath indigestion,  
He toils and he may not stop,  
His life is a long drawn dream,  
Between sorrows of contractisation and  
Happiness of Regularization.

Hence, it is our earnest request with your esteemed authority to see that, before awarding the fresh contract, back "MOU" wages for eight months are paid to the canteen employees which is amounting to more than Rs.4,00,000/-. Moreover, in honour to the minutes of meeting, copy enclosed for your perusal, it should be ensured that the incoming contractor also honours the "MOU" wages during his forthcoming tenure. Any deviation to this will force us to stop running of Uran canteen from 01/10/2008.

With regards,

Thanking you,

Yours faithfully,



Pradeep Mayekar  
General Secretary

CC:-

GGM-HR/ER, HRO, WOU, NSE Plaza, Bandra (E), Mumbai.

DGM (HR) IR, NSE Plaza, Bandra (E), Mumbai.

Dy.GM (HR), LPG Uran Plant, Uran.

Manager-(HR) IR, LPG Uran Plant, Uran.

✓ Dy.C.L.C (CL), Shramshakti Bhavan, Chunabhatti, Sion, Mumbai.