



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/ 393/2008

DATE : 19/12/08

To,
**The Chairman & Managing Director
Oil & Natural Gas Corporation Ltd.,
Jeevan Bharati,
New Delhi.**

To,
**The Director-(HR)
Oil & Natural Gas Corporation Ltd.,
Jeevan Bharati,
New Delhi.**

ofc

Sub : Breach of Trust.

Respected Sir,

In response to the 13 days agitation i.e. chain hunger strike in offshore & onshore installation, a meeting was deliberated in resolving the long pending disputed issues with ED, Chief - ER and GGM HR/ER (MR) on October 5th 2008. With the assurance available, issues will be attended and finalised by December, 08, the agitation was withdrawn. When we are fast approaching December end nothing has materialised, hence it prompts us to approach your authority through this letter.

The issues discussed were mainly:

1) Issuance of mobile & Laptop to class III & IV employees :

We are enclosing our earlier correspondence with your esteemed authority on the said issue vide letter no. ONGC/KS/350/2008 dated 1.09.2008 & second on 23.09.2008 vide no :ONGC /KS/356/2008. Then Followed by "Chain Hunger Strike" notice on the issue, for your perusal.

In the discussion that followed with ED, Chief -ER we had surfaced our view in detail, so that Mobile & Laptop are issued to S, A, &W level employees.

The issuance of mobile to S& A Level employees having no mention of laptop and the said facility not being considered for W level is highly discriminatory, hence we request your esteemed authority to review the case at the earliest.

2) Regularisation of Direct Employees & Tenure base employees

- I) We need not elaborate 31 vacancies of Radio Officers which have gone through all procedure are not filled for more than 6 months. Your authority must also be aware that today we have 22 radio officers who are functioning as Direct Employees for more than 15 years in all offshore installations as well as Hazira, Uran plant & Helibase, Who can be appointed to fill up the above vacancies by further following up all recruitment procedures. This inadvertent delay is causing wide spread unrest in the entire region.
- II) The available Sanctioned 35 post at A1, level presently under process of recruitment giving opportunity to Direct Employees, Tenure Employees and fresh candidates is out of proportion, even when manpower requirement exists in Uran, Hazira and offshore installation. We request your esteemed authority to review this vacancies. We have also opted to convert 167 A2 level post to A1 level, This will accommodate all eligible Direct Employees having requisite qualification as well as 78 tenure employees who are working in offshore installations since Jan/Feb -2000

This may not be taken as a threat, but facing a circumstances of **breach of trust**, after the meeting with ED, Chief- ER on 5th October, we have only option to quote:

- I) All Radio Officers (Direct Employees) will proceed on indefinite leave provided the issue is attended to by 25/12/2008
- II) All others along with regular employees will be forced to resort to agitation in all offshore & onshore installations.

Your esteemed authority is once again requested to take an personnel overview taking appropriate action in resolving the issues as indicated in our letters.

With regards,

Thanking you,

Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to:

Director (Offshore) ONGC, Jeevan Bharati – II, New Delhi.
ED – Chief, ER. Negi Bhavan, ONGC, Dehradun, Uttarakhand.
GGM (HR/ER) HRO, NSE Plaza, Bandra (E), Mumbai.
Dy. G.M. (HR)IR NSE Plaza Bandra (E), Mumbai.
Dy. C.L.C. (CL), Shramraksha Bhavan, Chhatrapati, Sion, Mumbai.