



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/ 405/2009

DATE : 19/01/09

o/c

To,
The Director (HR),
ONGC,
Jeevan Bharati Tower II,
New Delhi.

Subject : **Medical checkup of existing tenure employees.**

Respected Sir,

Your authority must be aware that the existing tenure employees, Who have already put on 9 years of service in offshore are undergoing medical test, so as to consider them towards renewing of their tenure for next four years.

We would like to bring to your knowledge that the set parameters for clearing the medical test is the same what it was 9 years back. It is humanely not possible after they have been exposed to offshore (drilling service) wear & tear for so many years, to maintain the same physical fitness. Medical section Mumbai has already taken up the matter with ED-Chief ER.

It is earnestly requested to look into the matter and adopt softer measures also over look certain parameters like eye sight which can be rectified through medication, as well as Blood pr. Problems and having sugar problem, etc so that they don't have to face deletion, this will make us loose out standing experienced employees mainly in our core activities i.e. Drilling.

With regards.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

o/c

CC :

1. ED-Chief ER, ONGC, Jeevan Bharati Tower II, New Delhi.
2. GGM (HR)-Head HRD, ONGC, Jeevan Bharati Tower II, New Delhi.
3. GGM - HRO, NSE Plaza, Bandra (E), Mumbai.
4. GM-Head health services, Vasudhara Bhavan, Bandra(E), Mumbai
5. Dy. GM (R&P), ONGC, NSE, BKC, Bandra (E), Mumbai
6. Dy.GM (IR) HR, NSE Plaza, Bandra (E), Mumbai.

24/1/09