



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, 1st Floor, Near, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/408/2009



DATE : 9/01/09

To,
The Director (HR),
ONGC, Jeevan Bharati, Tower II,
New Delhi 110 001.

**Subject : Enriching our R&P by including 3 years apprenticeship under the
Apprentice Act 1961.**

Respected Sir,

The issue goes back to our persuasion with Head-HRD to accept 3 years Apprenticeship under Apprentices Act 1961 as Q-3 Qualification for all recruitment and promotion.

Presently the recruitment concluded for 130 posts of tenure based employees in the month of February-2008 all candidates having above qualification i.e. 3 years apprenticeship were denied a fair opportunity to submit their application, thereby depriving of possible employment in a prime Public Sector like ONGC.

So also vide Order No. DGE&T-6(4)/2008-AP dated 20.10.2008 order enclosed; employees due for S2 promotion w.e.f. 01.01.2007 i.e. after putting on 24 years of service were denied promotion stating their qualification is below Q3. It is very unfortunate that just because the said qualification doesn't have a mention in our R&P should be downgraded as below Q3 qualification. We had brought every details of syllabus as well as had confirmed National Apprenticeship Certificate (NAC) is awarded by NCVT formerly called NCTVT. As nothing materialized and Mr. M. K. Basu, DGM (HRD) in one of our meeting directed us to get letter from the appropriate authority the status of 3 years apprenticeship, this prompted us to take up the matter with Director General of Employment & Training in New Delhi. Accordingly a letter was issued by Director of Apprenticeship Training, which is enclosed for your perusal.

It is requested that the said qualifications be incorporated in our R&P i.e. "3 years apprenticeship under Apprentices Act 1961". This will not only give the candidate a fair opportunity for employment, but will also enrich our R&P.

With regards,

Thanking you,

Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to :-

1. ED-Chief ER, Negi Bhawan, Dehradun, Uttranchal.
2. GGM-Head HRD, Negi Bhawan, Dehradun, Uttranchal.
3. GGM-HRO, WOU, NSE, Bandra, Mumbai.
4. DGM - (HR)-IR, WOU, NSE, Bandra, Mumbai.
5. DGM - (HR) R & P, NSE, Bandra Mumbai.

10/1/09
Pradeep Mayekar

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