



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/ 411 /20 09

DATE : 04/03/2009

To,
Director (HR),
ONGC, Jeevan Bharati,
Indira Gandhi Chowk,
New Delhi.



Subject: Not involving Petroleum Employees Union- Mumbai Region in any bilateral negotiation and JCM, as it should stand derecognized as per order number L-5202/13/96-IR (Impl-I) Dt. 10.08.2000 issued by Secretary (L) New Delhi.

Respected Sir,

In reference to the above issue it is becoming if not extremely difficult almost impossible to pacify our members to remain peaceful due to the course taken by the above union, against procedure of majority fact finding of unions through secret ballot for recognition.

Secret ballots being most transparent of all procedures to find majority of unions for recognition we have adopted bilaterally as a policy, accordingly elections are conducted through secret ballot in all regions. PEU Mumbai being a signatory to the adopted policy and beneficiary on two occasions has taken an unethical course against the policy adopted, by knocking the doors of judiciary challenging the procedures. "This is only eroding the achievements of the bilateral dialogue process and is causing a grave setback to relations".

The above act of the union culminates to, "indecent in necked truth poisoning system by collective bad faith and polluted by individual avarice, Served by deception and craftiness, instead of imagination and vision".

In support to our above claim we are enclosing a copy of letter issued by SECRETARY (L), GOVERNMENT OF INDIA, MINISTRY OF LABOUR, vide no.L-52025/13/96-IR(impl-I). In which it is specifically clarifies and quotes, **"The period of recognition for any Trade Union is only for two years. In other words, wherever the period of two years has expired, recognition of trade union will not be valid beyond this period."**

Your esteemed authority is requested, in reference to the above circular from Ministry of Labour, not to engage PEU-Mumbai in by-lateral agreements and JCMs as its recognition stands expired.

With regards

Thanking you,

Yours faithfully.


(PRADEEP MAYEKAR)
GENERAL SECRETARY.

CC.

ED-Chief (ER), Negi Bhavan, Dehradun, Uttaranchal,
ED, Head Hazira Plant, Hazira Surat,
GGM-HRD, ONGC Negi Bhavan, Dehradun Uttaranchal,
GGM-HR/ER, HRO, WOU. NSE Plaza, Bandra (E) Mumbai,
GGM-Head, LPG Uran Plant, Uran
DGM (HR) IR, NSE Plaza, Bandra (E) Mumbai,
Chief Labour Commissioner. (CL) Shramshakti Bhavan, New Delhi.
Regional Labour Comm. (CL) Shramraksha Bhavan, Sion, Mumbai,

8/12/23 →
Initiated