



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/450/2009

DATE : 03/08/09

4/8/09

To,  
GGM-HRO  
ONGC, WOU  
NSE Complex, BKC Road,  
Bandra (E),  
Mumbai 400051

o/c

**Subject: Deploying security guards in installations where shortage is existing.**

Respected Sir,

Existing security guards manning our various office installations, including housing colonies and guest houses have largely fallen short due to obvious reasons like, **superannuation/VRS/Deaths etc.** This has effected smooth regulation of security guards in their duty place, as well as security personnel deployed are forced to perform double duty.

We are not pointing out to recruit fresh security guards for a solution to the above crisis causing over crowding, but to deploy the **20 security guards who are kept idle**, in the places fallen vacant for the above reasons.

Policy ideology of the management, best understood at its end, it is difficult to digest this expenditure incurred to the tune of **Rs:2,40,000/-per month** for more than four years, without assigning any job i.e. it has already rolled into more than **a crore** without any returns, in addition we are spending substantial amount on overtime.

It is once again requested, that your authority may take initiative to deploy the 20 security personnel on the places fallen vacant and put an end to this waste full expenditure.

With regards.  
Thanking you,  
Yours faithfully,

*[Signature]*

PRADEEP MAYEKER  
(GENERAL SECRETARY)

o/c

COPY TO,

- 1) DGM (SECURITY), 1<sup>ST</sup> FL. VASUDHARA BHAVAN, BANDRA (E), MUMBAI
- 2) DGM (HR), NSE PLAZA, BKC ROAD, BANDRA (E), MUMBAI

Recd  
4/8/09

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