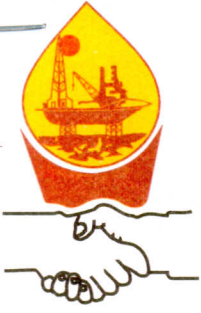


# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.



REF. : ONGC/KS/451/2009

DATE : 7/08/09

To,  
GGM - HDS,  
ONGC - WOU,  
11 high, Dharavi,  
Mumbai 400017

Subject : **Unfair Labour practice in reference to payment of O/T in rig Sagar Ratna**

Respected Sir,

Your authority is aware that rig Sagar Ratna from it's location of operation in WOU was moved to vizag for dry docking in the month of April 2009.

The crew members had to go along with the rig, this made their stay beyond 14 days ON/OFF duty, it need not be elaborated, that all the staff, who are engaged beyond 14 days became eligible for payment of O/T. Please find concern circular attached for your perusal.

We understand their due O/T payment is still pending i.e. more than three months without assigning any reason. This amounts to an unfair labour practice. Your esteemed authority is requested to look into the matter and confirm the said payment in the salary of August-2009, before we are forced to raise a Industrial Dispute with the Regional Labour Commissioner (CL) Mumbai.

With regards,

Thanking you.

Yours faithfully,

**Pradeep Mayekar**  
(Gen. Secretary)

Copy to:

GGM-HRO - ONGC, NSE complex, BKC Rd, Bandra (E), Mumbai

GM (Drilling) - ONGC, 11 high, sion, Mumbai

Dy.GM (HR) IR, - ONGC, NSE complex, BKC Rd, Bandra (E), Mumbai

Rig Manager - Sagar Ratna, ONGC, 11 high, sion, Mumbai

AO  
7/8/09