

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/459/2009

DATE : 19/08/09

e/c

To,

The Chairman & Managing Director,
Jeevan Bharati, Tower II,
124 Indira Chowk, Connaught Place,
New Delhi 110 001.

The Director -HR,
Jeevan Bharati, Tower II,
124 Indira Chowk, Connaught Place,
New Delhi 110 001.

Subject : White Goods scheme for Non Executives.

Respected Sir,

After witnessing the Jubilant Executives on release of the OO (45/2009) dated 17/08/2009, we are confident that it may not be long before the non executives also become the recipient of the above scheme.

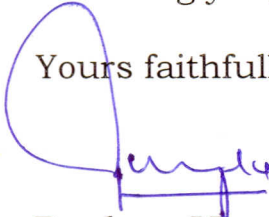
What hurts is the above scheme was not a resultant of any negotiation, but more of a unilateral decision of the board, then same could have been extended to non executives also. Feeling is carried of being mated with secondary treatment.

It is earnestly requested; that a decision in the direction of accommodating all non executives under the above scheme may please be issued at the earliest, also requesting not to equate all levels of "S" category with "E0", this is highly discriminative and very embarrassing. All employees at "S2& S3" are senior to "E0", having "Q3" qualification by their scales of pay and years of experience.

With regards.

Thanking you,

Yours faithfully,



Pradeep Mayekar
(General Secretary)

Copy to :-

1. ED- Chief, ER, ONGC, Negi Bhavan, Deheradun, Uttarakhand.
2. GGM- Chief HRD, ONGC, Jeevan Bharti, Tower II, New Delhi.
3. GGM-HRO, ONGC-WOU, NSE Plaza, Bandra, Mumbai.
4. DGM-HR (IR), ONGC-WOU, NSE Plaza, Bandra, Mumbai.