

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/546/2010

DATE : 5/02/10

To,
The Director (Exploration)
ONGC
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.



Subject: "PAR", reduced to mirror of Prejudiced mind.

Respected Sir,

This is in reference to our letter dated 15/06/2009, vide letter number ONGC/KS/434/2009, please find copy attached for your perusal, concerning threatening language used by Mr. Bhupinder singh DGM (M) of spoiling ACR of Mr. Ramesh R koli, CM(FITTING) presently working in Sagar Sandhani.

We had cited our apprehension which has turned out to be true, as the PAR findings handed over to Mr. Ramesh R Koli speaks about the same. The records of Mr. koli speaks about his performance by virtue of his merit certificates earned on three occasions from 1995 and Chairman's award in the year 2006 all this could not be by choice, we are also enclosing a chart of sailing records of the said individual.

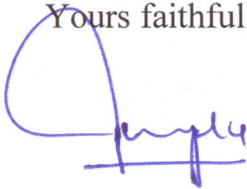
If PAR findings reflects prejudiced mind of concerned officers it is going to loose its meaning and you will find more and more under motivated employees, moreover when PAR is directly reflecting PRP also.

We request your esteemed authority to review and redress the PAR findings, which will be in proportion to individuals performance.

With regards,

Thanking you,

Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy To:

Basin Manager, Western Offshore Basin

GGM (HR)-Chief-ER,ONGC, Negi Bhavan, Deharadun, Uttaranchal

GGM (HR)-Head-HRD, ONGC, Negi Bhavan, Deharadun, Uttaranchal

GGM (HRO), NSE Plaza BKC,Bandra (East), Mumbai.

GGM Head Geophysical Services, Priyadarshini, Sion, Mombai.

DGM-HR (IR),NSE Plaza BKC,Bandra (East), Mumbai.



9/2/2010

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