

# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/ 563/2010

DATE : 18/03/2010

To,

ED-Asset Manager,  
ONGC, MH- Asset,  
Vasudhara Bhavan  
Bandra (E),  
Mumbai : 400 051.

ofc

**Subject: Nonpayment of OT wages to field operators working in BHS/SLQ.**

Respected Sir,

This is in reference to our discussion with your esteemed authority on the above issue; we are submitting copies of OT claims for your perusal and kind consideration.

It was shocking to find that OT claims are pending since 2008, moreover it is the HR sections responsibility to allow or disallow the claims, OIM/ICMs are only required to certify and forward the claims, and if they have any doubts it is once again to be clarified from HR. Most unfortunate part is the above authorities are just keeping silent even though few months back we had provided sufficient documents with clarification from head quarters.

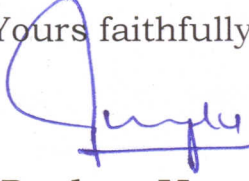
Remaining assured, that your authority will take prompt action, advising BHS/SLQ to forward the pending OT claims, as it is not denied in any other offshore installations. It need not be elaborated that nonpayment of performed OT wages pertains to unfair labour practice. Your authority being at the helm of Asset we will wait patiently without raising an Industrial Dispute till we receive a negative answer.

I once again request your esteemed authority to look into the matter and do justice at the earliest, as issue precipitating without any justification.

With regards,

Thanking you,

Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary.**



**Copy to :**

1. GGM- HRO, NSE plaza, BKC, Bandra (E), Mumbai : 400051.
2. GGM-Surface Manager, MH-Asset, Vasudhara Bhavan, Bandra (E), Mumbai : 400051.
3. Area Manager/OIM-BHS, MH-Asset, Vasudhara Bhavan, Bandra (E), Mumbai : 400051.
4. DGM (HR), MH-Asset, Vasudhara Bhavan, Bandra (E), Mumbai : 400051.
5. CM- HR(IR), NSE plaza, BKC, Bandra (E), Mumbai : 400051.

*K.P.I.*  
*19/3/10*  
*19/3/2010*

*Bombay*

*Cell Pan*  
*19/3/2010*

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