

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF.: ONGC/KS/ 565/2010

DATE: 18/3/2010

To,
Director-HR
ONGC
Jeevan Bharti, Tower-II
New Delhi.

Ofc

Subject: Regularization of ROs presently working as Direct Employee in WOU.

Respected Sir,

This is in reference to our discussion with Head- HRD Mr.Taquir Husain in New Delhi in view to the above subject, we were pleased to understand that your authority has approved vacancies to recruit Radio Officers, so that the ROs functioning in WOU can be recruited, having followed our R&P procedures.

In course of our discussion it was surfaced that all ROs must possess the qualification of GMDSS being qualification criteria for recruitment.

At the outset let me bring it to your knowledge that the said qualification is a 12/13 days course followed by 3 days exam, over all every individual will have to take 15 days leave, this will not be practically possible as they are all placed in various platforms and rigs, even if it is done in batches it will take a long time so that everyone acquires the qualification to be eligible, and further to complete the recruitment procedure. Moreover the said equipments are presently not installed in our offshore installation.

We request your esteemed authority, keeping in view the above situation to review the criteria with minor alteration, "keeping the qualification compulsory allow the existing ROs to complete the same within one year of their recruitment". This will not delay the process of recruitment as well as they will be fulfilling the eligibility criteria.

I would once request your esteemed authority to reconsider the above situation. This will help in diluting precipitated circumstances, and will go a long way in maintaining healthy amicable work atmosphere.

With Regards,

Thanking You,

Yours faithfully,

(Pradeep Mayekar)

General Secretary

Copy to:

GGM - Chief-ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal

GGM - Head HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal

GGM - HRO, ONGC, NSE Plaza, BKC Rd. Bandra (E), Mumbai

GM - (HR) R&P, ONGC, Negi Bhavan, Dehradun, Uttaranchal

CM, (HR)IR, ONGC, NSE Plaza, BKC Rd. Bandra (E), Mumbai