



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/569/2010

DATE : 8/04/10

O/C

To,  
The GGM - HR0  
ONGC - WOU  
NSE, BKC,  
Mumbai 400 051

**Sub.: Re-consideration of joining w.e.f. 01.01.1996 to the post of Fireman Gd. I of Mr. Nitin Gandhi.**

R/Sir,

This is in reference to the appeal received from Mr. Nitin G. Gandhi, Dy. Chief Fireman (class IV) reconsidering the subject quoted above.

The individuals appeal letter surfaces two facts that; The communication concerning promotion letter did not reach the individual as it was sent to NQO platform during his OFF period. More over as the individuals parents and wife were hospitalized for which he was on leave beyond his off period. Most unfortunately Mr. Gandhi reported duty after the lapse of stipulate time available of 45 days toward joining.

The individual had communicated with the respective HR department, a copy of the same is attached in his application for your perusal. Receiving no reply from HR, individual was subsequently given promotion after one year i.e. from 1st Jan.,2007.

I am sure your authority will not dispute with us that at no fault of the individual he was deprived of his promotion by one year which is naturally effecting his career growth, being pushed down in the seniority. Your esteemed authority is requested to reconsider his case and extend justice by accepting his joining w.e.f. 01.01.1996

With regards,

Thanking you,

Yours faithfully,

(Pradeep Mayekar)  
General Secretary

O/C

**Copy to:**

- 1) Dy.G.M. (HR), MH Asset, ONGC, Vasudhara Bhavan, Mumbai 400 051
- 2) CM (HR)-R&P, ONGC, NSE, BKC, Mumbai 400 051
- 3) CM (HR)-IR, ONGC, NSE, BKC, Mumbai 400 051

Reviewed by  
Kishore Dole  
R&P-Exe  
D. P. Dhole  
8/4/2010

8/4/2010