

OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel.: 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

DATE: 7 05 10

To.

The Chairman & Managing Director, ONGC, Jeevan Bharati, Tower II, Indira Gandhi Chowk, New Delhi.

The Director (HR), ONGC, Jeevan Bharati, Tower II, Indira Gandhi Chowk, New Delhi.

Sub: Release of DA, withheld beyond 96.8%.

Respected Sir,

This is in reference to the above issue. Your authority must be aware that the quarterly changes of DA is not being implemented beyond 96.8% to non-executives, 50% DA already stands merged with Basic being paid as Dearness Pay.

It need not be elaborated that DA changes are directly/proportionately related to market inflation. The reason of freezing of the above issue is best known at your end.

The matter was also discussed in our last working group meeting for pay revision, we once again request your esteemed authority to release the payment of enhanced change in DA with immediate effect.

With regards.

Thanking you,

Yours faithfully,

(Pradeep Mayekar) General Secretary

Copy to:

1. ED, Chief ER, ONGC, Negi Bhavan, Dehradun. Uttaranchal.

2. GGM-HRO, ONGC, WOU, NSE Plaza, BKC, Bandra, Mumbai.

B. CM (HR)IR, RO, ONGC, WOU, NSE Plaza, BKC, Bandra, Mumbai.