



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/598/2010

DATE : 04/06/2010

To,
The Director- HR,
ONGC,
Jeevan Bharati, Tower-II
New Delhi.

0/0

Subject: Inadvertent delay in realizing of appointment, toward interview recently concluded for the post of "A1" & "A2".

Respected Sir,

This is in reference to the above recruitment being inadvertently delayed; we are largely concerned because of the man power crises in offshore installations mainly in Instrumentation.

While interacting with the R&P in Mumbai we are being given to understand that as per instructions received from Head Quarter that, "**verifications of certificates in the case of SC/ST candidate are to be completed before the orders are released**". Your authority must be aware that these procedures i.e. interaction with state govt. authorities in acquiring the certificates takes a long time may even run beyond a year. Without offence to non let me quote that the above decision is not in the right direction, and needs to be revoked with immediate effect as the repercussions are wide and detrimental to the organization. The process of certification can be carried out even after the appointment.

At the outset this unnecessary delay in recruitment will keep the offshore installations undermanned as with age of installations the requirement of technical people is becoming critical crises in reference to quality maintenance.

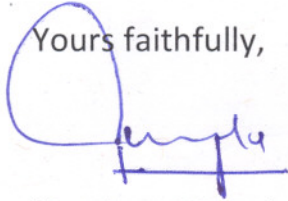
Multiple streams of rumors are conceived, presently it is strongly rumored that the locals in Gujarat are going to court claiming the recruitment was biased. This gives some brokers in the market to extract large amount of money from candidates immaterial of being selected not selected by giving false confirmation of recruitment, and the rates of ONGC job runs into lacks. Circulation of all this only breaches the name of ONGC.

Your esteemed authority is requested to review the case and revoke the decision causing the delay, so that the already delayed recruitment is not further delayed.

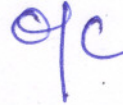
With regards,

Thanking you,

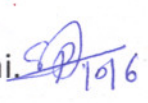
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to:

1. ED, Chief- ER, ONGC, Negi Bhavan, Deharadun, Uttaranchal.
2. ED, Head- HRD, ONGC, Negi Bhavan, Deharadun, Uttaranchal.
3. ED-HRO, ONGC- WOU, NSE Plaza, BKC, Bandra(E), Mumbai.
4. CM, Head- R&P, ONGC-WOU, NSE Plaza, BKC, Bandra(E), Mumbai. 
5. CM (HR) IR ONGC-WOU, NSE Plaza, BKC, Bandra(E), Mumbai.

