

## OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

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REF.: ONGC/KS/641/2010

DATE: 27 09 2010

To,
Chairman & Managing Director,
ONGC,
Jeevan Bharti Tower II,
New Delhi.

ofc

The Director (Offshore), ONGC, Jeevan Bharti Tower II, New Delhi.

## Subject: Resignation of Medics.

Respected Sir,

It is an alarming situation that a large number of medics are resigning fom ONGC. This is not only creating extreme crisis in all onshore – offshore installation, more critical in offshore but also needs to be seriously addressed as it is staining our status as Maharatna, that the organization is failing to maintain medics with all its professionalism.

This level of attrition among medics has largely increased since the induction of, "Field Executives" conceiving a discriminative approach towards wages, when Field executives are paid Rs:48000/- per month, medics with MBBS qualification are getting only Rs: 35000/- per month in Offshore.

Karmachari Sanghatna had envisaged this and had brought to the notice of HR as well as to the department of health services in WOU as the shortage is creating an imbalance in availability of Medics in Offshore installations, which need not be elaborated causes an emergency.

It is once again requested to your esteemed authority to have a personal overview of the situation and take corrective measures to overcome the situation at an early date.

With regards, Thanking you, Yours faithfully,

Pradeep Mayekar (General Secretary)

Copy to:

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ED, Chief- ER, ONGC, Negi Bhavan, Dehradun, Uttarakhand.
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