



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF. : ONGC/KS/675/2019

DATE : 10/01/2011

To,
ED-Chief ER,
ONGC, Negi Bhavan,
Deharadun,
Uttarakhand.

O/c

Sub.: To include "Under Ground Mining Allowance (UMA)" as a component towards calculation of OTA in Uran & Hazira Plant.

Respected Sir,

This is in reference to the circular dated 21.4.1998 Vide No. MRBC/IR/III(11)/98 Dtd. 22/04/1998 which indicates that DSCA will be included in calculating OTA for employees working in Uran and further extended to Hazira Plant as provisions available in factories ACT, please find a copy of the circular for your perusal.

Presently as you are aware that DSCA is dispensed with and UMA is introduced, it was discussed in Hazira & Uran plant, and was given to understand that it need to be clarified form head quarter, as it is still pending is largely affecting the payment of arrears towards OTA.

In co-ordination with CM(HR)-IR, WOU the issue was discussed with DGM (HR) corporate policy, HQ and it was advised that the clarification may be quarried by both the plants. Your authority is requested to look into the matter and do the needful at an early date.

With Regards.
Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

O/c

Copy to :-

- 13/1/11
1. ED- HRO, ONGC, WOU, NSE Plaza, BKC, Bandra (E), Mumbai.
 2. ED - HUP, ONGC - Uran Plant, Uran Raigad.
 3. ED - HHP, ONGC - Hazira Plant, Hazira, Surat.
 4. CM (HR)-IR, ONGC, WOU, NSE plaza, BKC, Bandra (E) Mumbai.

[Signature]