



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Jogeshwari (E), Mumbai : 400 102.

REF. : ONGC/KS/730/2011

DATE : 23/05/2011

To,
The Chairman & Managing Director,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi 110 001.

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The Director Offshore,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi 110 001.

The Director HR,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi 110 001.

**Subject : Appeal to implement CGIT verdict in reference to
Direct Employees in ONGC-WOU.**

Reference: CGIT - 2/10/2003/616/11, Dated May 19, 2011.

Respected Sir,

The said verdict has taken its shape after a lapse of 16 years having traveled through its course i.e. twice in High Court Mumbai, the hon. Apex Court and finally in CGIT, Please find copy attached for your perusal.

In all our appearance in various levels of judiciary, we always carried an uncomfortable feeling that due the conceived litigation we were not walking together, with our management which time and again has come forward as most employee friendly.

All the employees enlisted have served for more than 15 yrs, they are by now an integrated part of the organisation, we understand the financial implication of the verdict will be very high, but adding up their contribution, justification cannot be negated.

When we are hardest hit by the enforced subsidy i.e. to the tune of Rs. 25,000/- Crores plus and can take it, your authority will not dispute with me that we can certainly take the above financial implication with a smile.

Hence I appeal to your esteemed authority not to go for further shelter of any judiciary and implement the verdict given by CGIT, this will give more time to concentrate on productive issues, will also help us in developing conducive atmosphere and more motivated employees.

With regards,
Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

o/c

Copy to:

ED, Chief ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal.

ED, Chief HRD, ONGC, Negi Bhavan, Dehradun, Uttaranchal.

ED - HRO, WOU, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai

CM,)HR) IR, WOU, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai

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