



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Krishna Kunj No. 2, C-Wing, Flat No. 304, Tambe Nagar, Mulund (W), Mumbai - 400 080.

REF. : ONGC/KS/731/2011

DATE : 23/05/2011

Paks →

To,
The ED - HRO,
ONGC - WOU,
NSE Plaza, BKC,
Bandra (E),
Mumbai 400051.

ofc

Subject : Misappropriation & gross irregularities towards payment of OT allowance in Drilling Services by PCS incharge Helibase.

Respected Sir,

It is brought to our notice that PCS incharge looking after financial implication of Drilling Services in Helibase has his own perception towards payment of OT allowance, he is been paying 8 hrs. OT per day duty performed beyond 14 days.

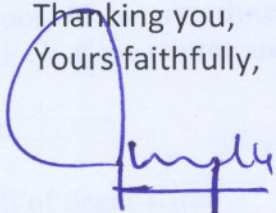
This was brought to the notice of the concerned PCS incharge by the staff of Sagar Kiran personally as well as in writing, please find copy enclosed for your perusal. When met personally the concerned PCS incharge has asked them to get in writing that the individual has performed continuous 24 hrs. duty from OIM concerned.

It is surprising to know that the concerned PCS incharge is neither in possession nor is aware of the circular available towards payment of O/T allowance for 14 days ON/OFF duty pattern. When requested he felt it is not his concern to enquire the same from HR helibase, neither was ready to accept the facts of the on going practice by other PCS in drilling services.

Please find enclosed a copy of circular issued by head quarter towards payments of OT allowance, which categorically reads, **"OT to be paid beyond 12 hrs. a day and beyond 14 days of duty"**.

Your esteemed authority is requested to look into the matter and advice the concerned PCS incharge to make the payments in line to the existing circular and arrears fallen due to the individuals because of misappropriated payment of 8 hrs. instead of 12 hrs. This will prevent us from raising dispute with the Dy. chief labour commissioner (CL) towards non payment of wages pertaining to unfair labour practice.

With regards,
Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. ED - HDS, ONGC, 11high, Sion, Mumbai 400017.
2. GGM (COF), ONGC, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
3. GM (HR), Services, ONGC, 11high, Sion, Mumbai 400017.
4. GM (F), Drilling Services, ONGC, 11high, Sion, Mumbai 400017.
5. CM (HR)IR, ONGC, NSE Plaza, BKC, Bandra (E), Mumbai 400051.

AV
30/5/11